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SECRETARY OF THE AIR FORCE

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Flying Operations

AIRCREW STANDARDIZATION/ EVALUATION PROGRAM

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction implements AFPD 10-9, *Lead Operating Command Weapon System Management*; AFPD 11-2, *Aircraft Rules and Procedures*; and AFPD 11-4, *Aviation Service*. It establishes the Aircrew Standardization/Evaluation (Stan/Eval) Program that supports Air Force (AF) objectives and is applicable to all units assigned to or gained by major commands (MAJCOMs) and applies to commanders, operations supervisors and aircrews assigned or attached to all flying activities of these commands. MAJCOMs, field operating agencies (FOAs) and Headquarters United States Air Force (HQ USAF) direct reporting units (DRUs) will supplement this instruction. Units will supplement this instruction (see **Chapter 9**). MAJCOMs, FOAs and DRUs will coordinate their supplement to this instruction with HQ USAF/XOOT before publication and forward one copy to HQ USAF/XOOT after publication. Units will coordinate their supplement with the next higher Numbered Air Force (NAF)/MAJCOM, as applicable, prior to publication. Air Force Reserve Command (AFRC)/Air National Guard (ANG) units will provide a copy of their supplement to their gaining MAJCOM and the active duty NAF with stan/eval oversight responsibility. Units will forward one copy of their supplement to said higher headquarters after publication. Submit suggested improvements to this instruction on AF Form 847, **Recommendation for Change of Publication**, through stan/eval channels, to HQ USAF/XOOT, 1480 Air Force Pentagon, Washington DC 20330-1480. Unless otherwise specified in this instruction, HQ USAF/XOO is the waiver authority for this instruction. Request waivers to the basic guidance in this instruction through applicable stan/eval channels to MAJCOM Director of Operations (DO), or equivalent level. MAJCOM/DOs will forward request in message or memo format to HQ USAF/XOO, with info copies to HQ USAF/XOOT. Waivers to supplemental guidance will be handled by the MAJCOM agency that generated the supplement. Unless otherwise specified in AFI 11-2 Mission Design Series (MDS)-Specific, Volume 2, MAJCOM/DOs are the waiver authority for specific aircrew stan/eval requirements.

The Privacy Act of 1974 affects this instruction. The Privacy Act System Number F011 AF XO A, Aviation Resource Management System (ARMS) covers required information. The authority for maintenance of ARMS is Title 37 U.S.C. 301a (Incentive Pay), Public Law 92-204, Section 715 (Appropriations Act for 1973), Public Laws 93-570 (Appropriations Act for 1974), 93-294 (Aviation Career Incentive Act of 1974), and Executive Order 9397. Records disposition: Ensure that all records created by this AFI are maintained and disposed of IAW AFMAN 37-139, *Records Disposition Schedule*.

(AFMC) AFI 11-202, Volume 2, 17 Jun 2002, is supplemented as follows:

(AFMC) This document supplements AFI 11-202, Volume 2 and applies to all AFMC flying activities with primary aircrew assigned or attached for flying. This supplement does not apply to the Air National Guard or the US Air Force Reserve units and members except those under AFMC OPCON.

SUMMARY OF REVISIONS

This document is substantially revised and must be completely reviewed.

This revision incorporates interim change (IC) 2001-1 by adding requirement for the unit stan/eval function to ensure and document the annual review of MTRs (paragraph **3.2.2.10.**). Additional provisions of IC-2001-1 were determined to already be covered in existing text or to be out of scope for this instruction. The following is a synopsis of changed requirements set forth in this revision:

Formalizes MAJCOM, NAF and unit responsibilities in the processing of AF Forms 847 for flight and other AF publications (paragraphs **2.3.2.5.1.** thru **2.3.2.5.2.**, **2.3.2.6.2.**, **2.4.2.3.1.** thru **2.4.2.3.2.**, **3.2.2.9.**, **3.3.2.5.**, **Attachment 5**); tasks the OGV to establish procedures to maintain and review unit FEFs (paragraph **3.2.2.2.**); changes approving official from MAJCOM/DO to OG/CC (with notification to MAJCOM DO) when designating additional OGV flight examiners (paragraph **3.2.3.3.**); requires MAJCOM/DO notification when ARFC/ANG OG/CC designates flight examiners not assigned to squadron/OG (paragraph **3.2.3.4.**, **3.3.3.3.**); deletes paragraph stating that senior flight examiners will normally administer evaluations to lower echelon flight examiners (old paragraph 3.5.5.); deletes the Instrument Refresher Course as a requisite for INSTM evaluations (paragraph **5.2.1.2.**); clarifies procedures for instructor evaluations including the use of INIT INSTR designation (paragraphs **5.2.1.4.** thru **5.2.1.4.3.**); simplifies the requisite completion window (paragraphs **5.2.7.1.** and **5.2.7.2.**); adds guidance on remedial actions for evaluation deficiencies (**5.2.12.** thru **5.2.12.3.**); adds guidance for aircrews flying in non-US Air Force Aircraft and with non-US Air Force Units (paragraph **5.2.17.**); makes EPE evaluation a requirement for MSN evaluations (paragraph **5.3.1.**); requires flight surgeons to complete examination for each aircraft in which they fly as a crewmember (paragraph **6.6.**); specifies the date format for all fields in the AF Forms 8 (paragraph **7.3.2.1.**); requires the organization and location of the FTU be used on all AF Forms 8 generated for students (paragraph **7.3.4.2.2.**); specifies the flight examiner as the party responsible for the content of the AF Form 8 (paragraph **7.3.6.1.1.1.**); directs the flight examiner to be the first dated signature on the AF Form 8 (paragraph **7.3.6.1.1.3.**); clarifies documentation responsibilities of any flight examiners who participated in administering an evaluation but did not sign Section III of the AF Form 8 (paragraph **7.3.6.1.3.**); directs that the reviewing and final approving officers for AF Forms 8 generated during formal courses will be assigned to the FTU (paragraph **7.3.6.2.2.**); directs the examinee to be the last dated signature on the AF Form 8 (paragraph **7.3.6.4.**); establishes guidance on the minimum requirements of a temporary evaluation certificate (paragraph **7.3.7.2.**); adds additional documentation guidance for ground re-checks (paragraph **7.3.8.3.6.**); clarifies documentation procedures for commander

directed downgrades (paragraphs 7.3.9.3. thru 7.3.9.3.2.4.); implements changes in format and content of the AF Form 942 (paragraph 7.4.); directs that FEFs be maintained by a stan/eval function wherever they reside (paragraphs 7.5.1.1. and 7.5.1.2.); limits responsibility of unit maintaining FEF to that documentation added after the initial review of the FEF (paragraph 7.5.4.1.1.); implements separation of FEF discrepancies into major and minor categories with only documentation of major discrepancies becoming a permanent part of the FEF (paragraph 7.5.5.); provides guidance for correcting entries on the AF Forms 8 and 942 (paragraph 7.5.5.4.)

(AFMC) This document is substantially revised and must be completely reviewed.

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Chapter 1

PURPOSE

1.1. Aircrew Standardization/Evaluation Program. The purpose of the Aircrew Stan/Eval Program is to provide commanders a tool to validate mission readiness and the effectiveness of unit flying, including documentation of individual aircrew member qualifications and capabilities.

1.2. Objectives. Specific program objectives are to:

1.2.1. Develop and ensure standardization of operational procedures for weapon system employment.

1.2.2. Ensure compliance with appropriate operational, training, and administrative directives.

1.2.3. Evaluate and revise operational directives, procedures, and techniques as required.

1.2.4. Provide a system to assess and document individual aircrew proficiency and capability to accomplish assigned flying duties.

1.2.5. Recognize trends and recommend/initiate changes to training programs and directives.

Chapter 2

HIGHER HEADQUARTERS STAN/EVAL FUNCTIONS AND ORGANIZATION

2.1. Scope. Higher Headquarters (HHQ) include Air Staff, MAJCOM and NAF stan/eval functions for the purposes of this instruction.

2.2. Air Staff. HQ USAF/XOO:

2.2.1. Sets policy and guides the conduct and execution of the aircrew stan/eval program.

2.2.1.1. Unless otherwise specified in this instruction, HQ USAF/XOO is the waiver authority for this instruction. Request waivers to the basic guidance in this instruction through applicable channels to MAJCOM/DO or equivalent level. MAJCOM/DOs will forward request in message or memo format to HQ USAF/XOO with courtesy copy to HQ USAF/XOOT. Waivers to MAJCOM supplements to this instruction will be addressed to the MAJCOM that generated the supplement.

2.2.1.1. (AFMC) Waivers to the basic guidance outlined in the AFI and this supplement will be routed through appropriate Stan/Eval channels to flying unit commanders, and intermediate level Stan/Eval offices prior to submission to AFMC/DOV. AFMC/DOV will forward requests for waivers to basic guidance to the appropriate agency for action. AFMC/DOV is waiver authority for this supplement.

2.2.2. Assigns HQ USAF/XOOT as the Office of Primary Responsibility (OPR) for this instruction.

2.2.3. Reviews and maintains this instruction.

2.2.4. Monitors and reviews MAJCOM programs ensuring MAJCOM policies, guidance and supplements are adequate.

2.3. Major Commands.

2.3.1. **General.**

2.3.1.1. MAJCOM stan/eval staffs are primarily responsible for setting policy and establishing administrative processes. Lower echelons of command are primarily responsible for the flying and evaluation functions.

2.3.1.1. (AFMC) The Chief of Standardization/Evaluation (Stan/Eval) (AFMC/DOV) manages the aircrew, parachute, and life support Stan/Eval programs. Due to the absence of Numbered Air Forces (NAFs) within AFMC, AFMC/DOV assumes all additional responsibilities normally associated with major command (MAJCOM) and NAF Stan/Eval functions. In this regard, AFMC/DOV executes both administrative and flying roles. AFMC/DOV personnel are exempt from all additional duties, roster duty, courts, and boards except as directed by HQ AFMC/DO.

2.3.1.2. MAJCOM stan/eval staffs may fly to maintain current and qualified expertise.

2.3.1.2. (AFMC) AFMC/DOV certified evaluators are authorized to administer any evaluation type within their aircrew specialty/weapon system and on those missions in which they maintain qualification, for any AFMC flying organization or AFRC flying organization under OPCON to AFMC.

2.3.1.3. ANG and USAF Academy are considered MAJCOMs for purposes of this instruction.

2.3.2. **Functions.** The MAJCOM stan/eval will:

2.3.2.1. Supplement this instruction, if necessary (see paragraph **2.3.4.**).

2.3.2.2. In coordination with the MAJCOM designated lead command (see AFPD 10-9), develop and manage the appropriate AFI 11-2 MDS-Specific, Volume 2, *Aircrew Evaluation Criteria*. MDS-specific Volumes 2 will be not less restrictive than this AFI.

2.3.2.2. (AFMC) AFMC produces a three-volume set of Flight Test (FT) instructions containing attachments for each weapon system flown in AFMC. These instructions are numbered AFI 11-2FT Volume 1, 2, and 3, and will contain the training, evaluation criteria, and operations procedures, respectively, for each weapon system. AFMC uses these instructions in lieu of AFI 11-2 MDS-specific Volumes for flying operations. In the absence of published guidance, AFMC units will coordinate with AFMC/DOV for approval of locally developed guidelines. If possible, these guidelines should be consistent with similar guidance specified in the appropriate AFI 11-2 MDS-specific lead MAJCOM Volumes. In addition, aircraft on loan to AFMC undergoing short-term flight test programs will be flown according to the lead MAJCOM guidance if no AFMC guidance exists. Flying units are only required to maintain MDS attachments for their applicable aircraft operations.

2.3.2.3. Convene conferences and working groups, as necessary, to review and improve command stan/eval policies and procedures.

2.3.2.3. (AFMC) AFMC/DOV will convene a Flight Operations conference to discuss field concerns as they relate to operations, flying training, standardization and evaluation policies.

2.3.2.4. Provide staff coordination and control of all Flight Crew Information File (FCIF) items issued from the MAJCOM level to units.

2.3.2.5. Coordinate on and process applicable AF Forms 847:

2.3.2.5.1. For flight publications and technical order recommended changes in accordance with (IAW) AFI 11-215, *Flight Manuals Program*.

2.3.2.5.2. For AF publications recommended changes IAW **Attachment 5**.

2.3.2.6. Assist lead commands with the review, updating and distribution of MDS-specific master question files (MQFs) to using agencies.

2.3.2.6.1. Lead commands are OPR for their respective MQF programs and are responsible for distribution of updated MQFs to user commands and other agencies.

2.3.2.6.1. (AFMC) AFMC is the lead MAJCOM for flight test operations and test-coded aircraft. AFMC/DOV develops and manages the flight test master question files (MQF) program.

2.3.2.6.2. Using commands will act as conduit for AF Forms 847 that address deficiencies and update questions in the MDS-specific MQFs. Using commands will forward all such AF Forms 847 to the lead command.

2.3.2.7. Coordinate on operational procedures, evaluation criteria and guidance in conjunction with the lead command and other user commands operating like weapon systems.

2.3.2.8. Ensure compliance with AFI 11-215 for flight publications and technical orders.

2.3.2.9. Coordinate with Safety to evaluate aircraft mishaps and determine appropriate corrective actions.

2.3.2.10. In the absence of a NAF stan/eval function, assume responsibilities listed in paragraph **2.4.** below.

2.3.2.11. Observe/augment NAF stan/eval visits when feasible.

2.3.2.11. (AFMC) AFMC will select highly qualified flight examiners from within AFMC to augment the DOV staffs on formal visits, to ensure all aircraft/aircrew are represented to maximum extent possible. The priorities are as follows:

2.3.2.11.1. (Added-AFMC) AFMC Command Chief Pilot (CCP).

2.3.2.11.2. (Added-AFMC) AFMC flight examiners from units external to the unit being inspected.

2.3.2.11.3. (Added-AFMC) Other MAJCOM evaluators.

2.3.2.11.4. (Added-AFMC) To ensure maximum objectivity during the inspection, team flight examiners will not be assigned to the unit being inspected.

2.3.2.12. Observe execution of unit missions and provide feedback when feasible.

2.3.3. **Organization.**

2.3.3.1. MAJCOM Commander will designate the Director of Operations, or equivalent position, responsible for the overall management of the command stan/eval program.

2.3.3.2. MAJCOM stan/eval staff will consist of no more than a section chief and one aircrew member per crew position per MDS.

2.3.3.2. (AFMC) AFMC/DOV will appoint Command Chief Pilots (CCPs) for all aircraft where there is no expertise resident within AFMC/DOV. CCPs serve as experts in their designated aircraft and provide administrative assistance to the headquarters staff. CCPs may be called upon to augment the Stan/Eval Inspection Team, administer flight evaluations, attend Flight Manual Review Conferences, prepare and review MQFs and examinations, review proposed changes to flight publications, and other duties as required.

2.3.4. **Supplement.** MAJCOMs may supplement this instruction to clarify policies and procedures consistent with the USAF Stan/Eval Program and unique mission requirements, IAW AFPD 11-2.

2.3.4.1. MAJCOM supplements will not be less restrictive than this instruction.

2.3.4.1. (AFMC) Units will develop supplements to this instruction and forward to AFMC/DOV for approval. The supplement will contain processes, which describe the unit's Stan/Eval program. This supplement will not be less restrictive than the guidance in this supplement nor the basic instruction. Send unit supplements to AFMC/DOV, 508 W Choctawhatchee Ave, Suite 4, Eglin AFB FL 32542-5713, for review and approval prior to publication. Include AFMC/DOV and AFMC/DOO on the distribution list for approved supplements to AFI 11-2FT Volume 2.

2.3.4.2. Additional forms required by MAJCOM supplements will be approved and issued as AF Forms if they apply to more than one command.

2.3.4.3. AFRC and ANG supplemental information will be included as a supplement to this instruction for the active duty MAJCOM with oversight responsibility.

2.3.5. **Augmentation.** Each MAJCOM may use examiner augmentees from other MAJCOMs to support or conduct cross command stan/eval program reviews that include aircrew evaluations and inspections with concurrence of all the MAJCOM stan/eval agencies involved.

2.4. Numbered Air Forces.

2.4.1. **General.** NAF stan/eval (MAJCOM stan/eval without NAF stan/eval) will maintain a tactical focus and perform the operational role in evaluating unit stan/eval functions within its chain of command.

2.4.1. (AFMC) AFMC mission focus varies from unit to unit. Unit mission may be flight test, depot level maintenance or modification, or variations and combinations. AFMC/DOV Stan/Eval will evaluate each unit's performance of its primary mission.

2.4.2. **Functions.** The NAF stan/eval function will:

2.4.2.1. Supervise evaluation functions in lower echelon units, in gained units and in ANG/AFRC units for which oversight responsibility is assigned.

2.4.2.2. Conduct stan/eval visits IAW MAJCOM supplements/directives.

2.4.2.3. Coordinate on and process applicable AF Forms 847:

2.4.2.3.1. For flight publications and technical order recommended changes IAW AFI 11-215.

2.4.2.3.2. For AF publications recommended changes IAW **Attachment 5**.

2.4.2.4. Review and endorse recommended changes to appropriate publications.

2.4.2.5. Provide qualified flight examiners to augment other MAJCOM and NAF agencies when requested (see paragraph **2.3.5.**).

2.4.2.6. Administer required flight evaluations, when practical, to Chiefs of Stan/Eval or senior stan/eval crews in lower echelon units, in gained units and in ANG/AFRC units for which oversight responsibility is assigned.

2.4.2.6. (AFMC) Commanders (Center, Wing, & Group), Director of Flight Operations (DFOs), Chiefs of Stan/Eval, (Group level or higher) and CCPs will receive required evaluations from an AFMC/DOV designated examiner. Unit (squadron or detachment) commanders and unit chiefs of stan/eval will receive required evaluations from the next higher level of stan/eval. Evaluation requests must be coordinated with AFMC/DOV no later than two weeks in advance of the desired evaluation date. If AFMC/DOV is unable to provide an evaluator, an alternate will be designated. Document on the AF Form 8, **Certificate of Aircrew Certification**, in the mission description block with the name and date of the approving official from AFMC/DOV.

2.4.2.7. Observe execution of unit missions and provide feedback when feasible.

2.4.2.7. (AFMC) HHQ evaluators may fly for the purpose of promoting standardization in mission, MDS, or crew functional areas with any AFMC unit or AFRC unit with OPCON to AFMC. The examiner may log evaluator time if current/qualified and certified as an evaluator in the aircraft, otherwise log "O" or "X" IAW AFI 11-401.

2.4.2.8. Review unit supplements to operational procedures, flying guidance and this instruction; making recommendations, as necessary.

2.4.2.8. (AFMC) Units will forward supplements to AFMC/DOV for approval.

2.4.2.9. Review unit Stan/Eval Board (SEB) minutes.

2.4.2.10. Assist MAJCOMs in the creation, review, updating and distribution of required MQFs. NAFs will act as conduit for AF Forms 847 that address deficiencies in and updates to MQFs.

2.4.2.10. (AFMC) CCPs will be tasked to update MQFs annually or when a change to flight manual occurs.

2.4.3. **Organization.** Typical NAF stan/eval staff includes a section chief and one flight examiner per crew position per MDS. Additional flight examiner positions may be authorized by the NAF Commander.

2.5. Stan/Eval Visits. HHQ stan/eval staff may visit units during the administration of formal inspections, Staff Assistance Visits (SAVs) or in an informal capacity.

2.5.1. **General.**

2.5.1.1. The HHQ stan/eval function will coordinate all formal visits (including SAVs) through the MAJCOM gatekeeper and the OG/CC of the flying unit to be visited. *Note:* Gatekeepers monitor all inspection activities within their command and deconflict inspections and evaluations of units to minimize impacts IAW AFI 90-201, *Inspector General Activities*.

2.5.1.2. The HHQ stan/eval staff members may coordinate directly with the unit for informal visits IAW procedures established in the MAJCOM supplement to this instruction.

2.5.2. **Formal Inspections.**

2.5.2.1. Formal inspections will be defined in the MAJCOM supplement to this instruction.

2.5.2.1. (AFMC) Inspections, staff assistance visits, and Aircrew Performance Evaluations are prescribed in AFMCI 90-203.

2.5.2.2. Formal inspections will, as a minimum, ensure subordinate units are in compliance with this instruction, MDS-specific grading criteria and appropriate HHQ guidance.

2.5.2.3. The HHQ stan/eval chief will coordinate with the Operations Group Commander (OG/CC) for all flying by HHQ stan/eval staff aircrew members to accomplish continuation training during formal inspections.

2.5.3. **Staff Assistance Visits.**

2.5.3.1. HHQ stan/eval functions may conduct SAVs to solve specific problems or exchange information. SAVs may cover any stan/eval related area the unit desires.

2.5.3.2. HHQ stan/eval will normally not conduct a SAV in the 6-month period prior to a formal stan/eval inspection.

2.5.4. **Informal Visits.** HHQ stan/eval staff may periodically visit and fly with units on an informal basis to accomplish continuation training, provide feedback to the units and evaluate specific areas of interest as directed by MAJCOM/NAF Commanders. MAJCOM supplements to this instruction will outline procedures for conducting informal visits.

Chapter 3

UNIT STAN/EVAL FUNCTIONS AND ORGANIZATION

3.1. Scope. Units include levels of organization under HHQs required to establish a stan/eval function for purposes of this instruction. Most units are composed of an Operations Group (OG) and flying squadrons. Where there is no parent OG, squadrons/detachments will assume duties listed for OGs, where applicable.

3.2. Operations Group. The conduct of the unit level stan/eval program is directed by the OG/CC.

3.2.1. **Operations Group Commander Responsibilities.** Specific responsibilities of the OG/CC that relate to the stan/eval program:

3.2.1.1. Establish and provide manpower to staff a stan/eval function to perform the duties directed by this instruction.

3.2.1.2. Ensure materials provided for mission planning are accurate and current.

3.2.1.3. Provide a suitable stan/eval testing area.

3.2.1.4. Direct evaluations to maintain a quality force.

3.2.1.5. Direct supplementary evaluations.

3.2.1.6. Chair and determine the composition of the SEB.

3.2.2. **Operations Group Stan/Eval Functions.** At the Operations Group Stan/Eval (OGV) level, emphasis is on unit standardization. Under direction of the Chief of OGV, flight examiners will ensure standardization among squadrons and squadron-assigned flight examiners. The OGV will:

3.2.2.1. Establish procedures for review and quality control of AF Forms 8, **Certificate of Aircrew Qualification**.

3.2.2.2. Establish procedures to maintain and review unit Flight Evaluation Folders (FEFs). Document these procedures in unit supplement to this instruction. Maintain unit FEFs, if applicable.

3.2.2.3. Establish procedures for the Aircrew Examination Program according to **Chapter 6** of this instruction. Document Aircrew Examination Program in the unit supplement to this instruction.

3.2.2.4. Establish and maintain a trend program.

3.2.2.4.1. Scope may include, but is not limited to, trend analysis of all evaluations.

3.2.2.4.1. (AFMC) Unit trend programs will consist of tracking flight evaluations, flight evaluation discrepancies, and ground requisite examinations.

3.2.2.4.2. For units with more than one type of aircraft, combine discrepancies common to all aircraft/aircrews to determine trends (e.g., instrument procedures).

3.2.2.4.3. For Formal Training Units (FTUs)/ Combat Crew Training Squadrons (CCTSs), maintain separate trend data for students and qualified/instructor aircrews.

3.2.2.4.4. When trends are noted, recommend corrective action and assign an OPR/Office of Collateral Responsibility (OCR); report trends and status to the OG/CC during the SEB until

closed. OGV will publish and define their trends program in the unit supplement to this instruction and maintain trend data for at least one year.

3.2.2.5. Conduct Supplementary Evaluations as directed.

3.2.2.6. Conduct a SEB and publish minutes IAW the minimum outline of this instruction (**Attachment 2**) and guidance in the MAJCOM supplement to this instruction.

3.2.2.6. (AFMC) All units will forward the current meeting minutes to AFMC/DOV. For small units (10 or less aircrew) where a formal standardization evaluation board (SEB) would not be practical, a Stan/Eval status letter will be generated to inform unit personnel on Stan/Eval related issues. This letter will encompass all the requirements listed in **Attachment 2**. These minutes will be kept for 1 year.

3.2.2.7. Establish and maintain quality control of the unit FCIF program.

3.2.2.8. Establish procedures to manage the flight publications program.

3.2.2.9. Process AF Forms 847:

3.2.2.9.1. For flight publications and technical order recommended changes IAW AFI 11-215.

3.2.2.9.2. For AF publications recommended changes IAW **Attachment 5**.

3.2.2.9.3. Forward endorsements for all approved AF Forms 847 received to parent NAF stan/eval function or parent MAJCOM stan/eval function if a NAF stan/eval does not exist (see paragraph **2.3.2.10.**).

3.2.2.9.4. (Added-AFMC) Group Level Standardization/Evaluation (OGVs) organizations will advertise the AF Forms 847, **Recommendation for Change of Publication,** program through newsletters, SEB and support unit level programs. Units are highly encouraged to use electronic Forms 847 and e-mail to process and forward Forms 847 to AFMC/DOV for action.

3.2.2.10. Ensure annual operational Military Training Route (MTR) and Air Refueling Track reviews are accomplished and documented in the SEB minutes.

3.2.2.11. Publish a unit supplement of procedures for the implementation of this instruction.

3.2.2.12. (Added-AFMC) Transmit (e-mail preferred) “Letter of X’s” on a monthly basis to AFMC/DOV.

3.2.3. **Operations Group Stan/Eval Organization.** OGV staff will consist of the Chief of Stan/Eval and no more than one flight examiner per crew position per MDS.

3.2.3.1. The Chief of Stan/Eval will be a qualified and current flight examiner in a unit aircraft.

3.2.3.2. The Chief of Stan/Eval will report directly to, and be rated by, the OG/CC, the unit commander for organizations not collocated with a parent wing/group or by the commander designated in the MAJCOM supplement.

3.2.3.3. To meet unique unit requirements, the OG/CC may designate additional OGV flight examiners with written notification to the MAJCOM/DO IAW the MAJCOM supplement to this instruction.

3.2.3.4. For AFRC and ANG units:

3.2.3.4.1. Squadron and OG stan/eval programs may be combined under the OG.

3.2.3.4.2. For combined Squadron and OG Stan/Eval programs, flight examiners, in addition to the Chief of Stan/Eval, will be at the discretion of the OG/CC. The MAJCOM/DO will be notified in writing when individuals are designated as flight examiners and are not assigned to the flying squadron or OGV.

3.3. Squadron. The squadron commander is directly responsible to the OG/CC for the conduct of the squadron stan/eval program.

3.3.1. **Squadron Commander Responsibilities** :

3.3.1.1. Direct evaluations as required to maintain a quality force.

3.3.1.2. Direct supplementary evaluations as needed (request assistance from OGV if necessary).

3.3.1.3. Designate squadron flight examiners.

3.3.1.4. May designate Standardization/Evaluation Liaison Officers (SELOs) to assist squadron examiners in administrative stan/eval duties.

3.3.1.4. (AFMC) Unit commanders will appoint a Stan/Eval Liaison Officer (SELO) to accomplish any of the above duties not performed by OGV. Where there is no parent Operations Group Stan/Eval function (OGV), there will be a unit Chief of Stan/Eval who will assume those additional responsibilities.

3.3.1.5. Annotate all attached HHQ and attached unit flight examiners in the unit letter of certification, ensure designation is recorded in ARMS, and record attachment in SEB minutes (**Attachment 2**).

3.3.1.5. (AFMC) AFMC/DOV will publish a letter of certification for all HHQ evaluators. Units with HHQ evaluators attached will annotate and will certify on the local unit Letter of X's as evaluator in their respective crew position and weapon system.

3.3.1.6. Attend as many evaluation debriefings as practical.

3.3.2. **Squadron/Detachment Stan/Eval Functions.** The focus of the evaluation program is at the squadron level. Its backbone is the program established by the squadron commander and administered by flight examiners embedded within the flying squadron. Squadron stan/eval functions include:

3.3.2.1. Managing and conducting flight and emergency procedures (EP) evaluations as required.

3.3.2.2. Implementing the Aircrew Examination Program in conjunction with evaluations as outlined in unit supplement to this instruction.

3.3.2.3. Implementing the OGV FEF maintenance and review program directed by the unit supplement to this instruction. Maintain FEFs, if applicable.

3.3.2.4. Assisting in managing the unit stan/eval trend program.

3.3.2.5. Reporting recommended changes to flight publication and technical order inadequacies utilizing the AF Form 847 IAW AFI 11-215 and to AF publications IAW **Attachment 5**.

3.3.2.6. Implementing the flight publications program and ensure compliance with the unit FCIF program.

3.3.2.7. Ensuring proper completion, routing and filing of AF Forms 8.

3.3.3. **Squadron/Detachment Stan/Eval Organization.**

3.3.3.1. The Chief of Stan/Eval will be a current and qualified flight examiner in a unit aircraft.

3.3.3.2. Squadron stan/eval manning will be as directed by the MAJCOM supplement to this volume.

3.3.3.3. Squadron flight examiners should be assigned to the flying squadron. Individuals attached to the flying squadron may be designated as squadron flight examiners to meet unique mission requirements or flight examiner shortfalls with OG/CC approval and written notification to MAJCOM/DO IAW MAJCOM supplement. Record attachment of such flight examiners in SEB minutes (**Attachment 2**).

3.3.3.3. (AFMC) When "in unit" evaluators are not available, operations group commanders or DFOs (as applicable) may approve the use of attached fliers as evaluators. Submit information copies of approval on an AFMC Form 73, **AFMC Flight Operations Waiver Request**, to AFMC/DOV.

Chapter 4

FLIGHT EXAMINERS

4.1. General. The evaluation portion of the Aircrew Stan/Eval Program is administered by flight examiners at both the HHQ and unit levels.

4.2. Selection.

4.2.1. Select Flight Examiners from the most highly qualified and experienced instructors (exception: senior flight examiners).

4.2.1. (AFMC) Training in accordance with AFI 11-202 Volume 1, AFMCS1 will be completed prior to assuming flight examiner duties.

4.2.2. The chief of the respective MAJCOM or NAF stan/eval function will select HHQ flight examiners (exception: senior flight examiners). Selection criteria will include experience in the applicable weapon system and in the stan/eval field.

4.2.2.1. (Added-AFMC) HQ AFMC will announce CCP vacancies and solicit nominations. Nominations for these positions must be endorsed by the flying unit commander and forwarded through Stan/Eval channels to AFMC/DOV. Nominees must be current and qualified instructor pilots. Background information will include name, rank, current position and crew qualification, total flight time, total instructor and evaluator time (if any), total time and total instructor/evaluator time in the aircraft for which nominated, time on station, unit, phone number and date of separation, if applicable.

4.2.3. Senior flight examiner eligibility is defined as flying commanders at the OG and NAF levels.

4.2.4. The OG/CC will select, and designate in writing, all OGV flight examiners. Selection and designation will be annotated in the unit certification document, recorded in ARMS and reported in SEB minutes (**Attachment 2**).

4.2.4. (AFMC) The "Letter of Xs" or Pilot Qualification roster satisfies this requirement for "letter of certification" if also reported in the SEB minutes.

4.2.5. The squadron commander will select, and designate in writing, squadron flight examiners. Selection and designation will be annotated in the unit certification document, recorded in ARMS and reported in SEB minutes (**Attachment 2**).

4.2.6. For AFRC and ANG units:

4.2.6.1. The Air Force advisor may be designated as a flight examiner.

4.2.6.2. Air Technician (AT)/Air Reserve Technician (ART) /Active Guard and Reserve (AGR) serving in a military position that does not require maintaining mission ready/combat mission ready (MR/CMR) status, may perform duties as a flight examiner.

4.3. Functions. Flight Examiners will:

4.3.1. Conduct flight and EP evaluations as required.

4.3.1. (AFMC) Flight examiners will not administer evaluations to personnel who are responsible for writing or endorsing their performance report without specific approval from AFMC/DOV. Subordinate evaluation waivers will be coordinated with AFMC/DOV at least two weeks prior to the proposed evaluation. If AFMC/DOV is unable to provide an evaluator, document on the AF Form 8, in the mission description block with the name and date of approving official from AFMC/DOV.

4.3.2. Maintain qualification as instructors (exception: senior flight examiners).

4.3.3. Maintain MR/CMR status as defined in AFI 11-2 *MDS-Specifi*c, Volume 1 (exception: FTU, HHQ, senior flight examiners, and HHQ-designated test/evaluation units must maintain at least Basic Mission Capable [BMC] status).

4.3.4. Administer evaluations only within their aircrew specialty/weapon system and will only evaluate those missions in which they maintain qualification (exception: SPOT evaluations and where specifically authorized in AFI 11-2 *MDS-Specific*, Volume 2).

4.3.4. (AFMC) AFMC/DOV certified evaluators may conduct any evaluation within their aircrew specialty/weapon system and on those missions in which they maintain qualification. Examiners assigned to AFMC/DOV, CCPs, and HHQ designated augmentees administering evaluations on behalf of AFMC/DOV may administer SPOT evaluations in aircraft for which they are not qualified, but may not occupy a mandatory crew position without AFMC/DOV approval, unit DFO concurrence and IAW AFI 11-401 and supplements. Additionally, these examiners are authorized to fly on initial FCFs to evaluate crew performance during higher HQ directed formal inspections and evaluations.

4.3.5. Conduct a thorough pre-mission briefing and post-mission debriefing to the examinee and applicable aircrew members on all aspects of the evaluation.

4.3.5.1. (Added-AFMC) Unit Chiefs of Stan/Eval or SELO, will make available a flight evaluation briefing guide covering these minimum requirements for evaluations. Units may tailor this guide to their needs:

4.3.5.1.1. (Added-AFMC) Critical areas.

4.3.5.1.2. (Added-AFMC) Examiner tasks.

4.3.5.1.3. (Added-AFMC) Simulated student performance (for instructors).

4.3.5.1.4. (Added-AFMC) Simulated emergency procedures.

4.3.5.1.5. (Added-AFMC) Instrument comparison.

4.3.5.1.6. (Added-AFMC) Instrument approach procedures.

4.3.5.1.7. (Added-AFMC) Unusual attitude procedures.

4.3.5.1.8. (Added-AFMC) Touch and go criteria.

4.3.5.1.9. (Added-AFMC) Grading criteria.

4.3.5.1.10. (Added-AFMC) Momentary deviations and repeating maneuvers.

4.3.6. Immediately correct breaches of flying safety or flight discipline during an evaluation (this applies to all aircrew members). If this situation occurs, the flight examiner will also debrief an appropriate unit supervisor and if appropriate, document the deviation on an AF Form 8.

4.3.7. Immediately notify the examinee's squadron commander/operations officer and flight commander, if available, whenever Qualification Level 2 or 3 ("Q-2" or "Q-3") performance is observed.

4.3.8. Be authorized to administer evaluations in all flying squadrons within their MAJCOM and respective MDS. MAJCOMs may establish procedures for administering evaluations outside of NAF/unit.

4.3.8. (AFMC) Flight examiners within AFMC may administer flight evaluations to other AFMC personnel without pre-approval from AFMC/DOV, subject to the provisions of para **2.4.2.6.**. and **4.3.1.** Other MAJCOMs require specific approval from AFMC/DOV. If an Out-of-Command flight examiner is used for an AFMC flight evaluation, AFMC/DOV will be notified at least two weeks prior and AFMC/DOV approval will be documented on the AF Form 8. The Out-of-Command evaluator will be briefed on the specifics of AFMC flight evaluations. The unit utilizing these evaluators will be responsible for properly documenting the flight evaluation in accordance with this supplement.

4.3.9. Not administer evaluations outside of their MAJCOM unless specifically requested by the MAJCOM stan/eval agency of the examinee and approved by the MAJCOM stan/eval agency of the examiner.

4.4. Senior Examiner Program.

4.4.1. Flying NAF/CCs and OG/CCs may maintain flight examiner status in their primary assigned aircraft.

4.4.1. (AFMC) The AFMC/DOV division chief, MAJCOM Chief of Stan/Eval, is designated a Senior Examiner in addition to evaluator in his assigned aircraft.

4.4.2. NAF/CCs and OG/CCs do not require, nor do they have to maintain, instructor certification or MR/CMR status. To become a flight examiner, NAF/CCs and OG/CCs must maintain BMC status and be flight examiner certified. For other than SPOT evaluations, Senior Flight Examiners will evaluate only events for which they are current and at a level for which they are qualified.

4.4.2.1. (Added-AFMC) Senior flight examiners may administer flight evaluations in aircraft, crew position and missions for which they are qualified. Additionally, they may administer SPOT evaluations to all crewmembers in any aircraft assigned to their respective or subordinate units.

4.4.2.2. (Added-AFMC) Senior flight examiners and Group Chief of Stan/Eval may administer SPOT evals in aircraft for which they are not qualified, but may not occupy a mandatory crew position unless approved by AFMC/DOV IAW AFI 11-401 and supplements.

Chapter 5

EVALUATIONS

5.1. General. The Aircrew Stan/Eval Program utilizes three types of evaluations to ensure qualification of aircrew members and standardization of operations. Aircrew qualification evaluations are administered periodically and documented on the AF Forms 8 to ensure aircrew qualification. Emergency Procedures Evaluations (EPEs) are requisites for some aircrew qualification evaluations. Supplementary evaluations are unstructured tools to be used by the commander to ensure standardization of flying and other operations.

5.2. Aircrew Qualification Evaluations. Aircrew qualification evaluations consist of two structured phases, ground and flight. Each phase requires the completion of requisite tasks. The ground phase, if required, includes a series of examinations and evaluation of aircrew performance in a controlled emergency procedures environment. The flight phase includes an in-flight or, if applicable, simulator evaluation of aircrew performance.

5.2.1. **Aircrew Qualification Evaluation Types.** There are five types of aircrew qualification evaluations that may be further described by four prefixes. Periodic aircrew qualification evaluations are administered to ensure basic qualification in the MDS and crew position of an aircrew member (QUAL), qualification to operate in instrument meteorological conditions (INSTM if applicable) and qualification to employ the MDS of the aircrew member in accomplishing the unit's operational mission (MSN). Provisions are made to periodically ensure aircrew are certified and maintain instructor qualification (INSTR) and provide the flexibility to evaluate and certify specific aircrew performance (SPOT). Aircrew will complete the following types of aircrew certification evaluations as appropriate:

5.2.1. (AFMC) Profiles for qualification/instrument/instructor evaluations will be conducted in accordance with the prescribed worksheets for each aircraft and crew position and with the applicable flight test grading criteria contained in AFI 11-2FTV2.

5.2.1.1. QUAL Evaluations. All aircrew will complete a periodic QUAL evaluation in their primary assigned aircraft, to include requisites, as specified in the applicable AFI 11-2 *MDS-Specific*, Volume 2.

5.2.1.1. (AFMC) Conduct difference/conversion evaluations IAW MDS-specific guidance. Recurring evaluations are then conducted in any series of a particular mission/design aircraft in which qualified.

5.2.1.2. INSTM Evaluations. All Air Force pilots (and other pilots flying operationally with the Air Force, e.g. exchange pilots) will maintain instrument qualification (exception: indoctrination flyers who fly under the provisions of AFI 11-401, *Flight Management*, USAF Test Pilot School students, and TG-glider pilots). To maintain instrument qualification, pilots must successfully complete a periodic INSTM evaluation, including the requisite open book instrument examination required by AFMAN 11-210, *Instrument Refresher Course Program*.

5.2.1.2. (AFMC) Instrument flight evaluations are required for all initial aircraft qualifications and re-qualifications.

5.2.1.2.1. A commander may revoke the instrument qualification of any pilot under his/her command who fails to maintain minimum instrument flying skills. To revoke an instrument

qualification for reasons not related to an evaluation, use the procedures for a commander-directed downgrade in paragraph **7.3.9.**

5.2.1.2.2. A pilot with a revoked or expired instrument qualification may not fly as a pilot except in a training program leading to requalification. Pilots in this situation must be in supervised status.

5.2.1.2.3. (Added-AFMC) Navigators with flight instruments used for navigation at their station must attend a periodic instrument refresher. Complete an instrument exam as a requisite to the qualification evaluation.

5.2.1.2.4. (Added-AFMC) Weapon Systems Officers and navigators having flight controls at their duty station will complete the pilot instrument exam as a requisite to the qualification evaluation. If multiple qualified, complete the instrument exam in phase with the qualification evaluation on the primary aircraft.

5.2.1.3. MSN Evaluations. All aircrew members maintaining MR/CMR or BMC aircrew status will complete a periodic MSN evaluation in their primary assigned aircraft, to include requisites, as specified in the applicable AFI 11-2 *MDS-Specific* Volume *2*. The MSN evaluation should reflect the type and difficulty of tasks required in the performance of normal operational and training sorties. The requirement for a MSN evaluation may be waived for those aircraft whose performance of normal operational, test and training sorties involves tasks covered during the accomplishment of an INSTM and/or QUAL evaluation as specified in AFI 11-2 *MDS-Specific* Volumes 2. QUAL and MSN evaluations may be combined into a single evaluation as specified in AFI 11-2 *MDS-Specific* Volumes 2.

5.2.1.3. (AFMC) The requirement for a mission evaluation for AFMC aircrews is waived. However, evaluators should attempt to include mission type events on a qualification evaluation. Mission type events may be any Phase II event such as aerobatics, confidence maneuvers, safety chase, approaches to stalls, BFM, flight test techniques, formation, basic weapons deliveries and functional checks. The Mission Section of the evaluation sheets contains four areas to be evaluated if mission type events are accomplished on a qualification evaluation.

5.2.1.4. INSTR Evaluations. All aircrew members maintaining instructor qualification in a particular MDS aircraft must complete initial and periodic evaluations of instructional capability in that MDS aircraft.

5.2.1.4.1. To initially qualify as an instructor in a particular MDS aircraft, the aircrew member must successfully complete an initial instructor (INIT INSTR) evaluation. Accomplish INIT INSTR evaluations on actual instructional missions whenever possible. When students are not available or mission requirements/crew composition requirements prevent inclusion of students, the flight examiner may serve as the student for the purpose of evaluating the examinee's instructional ability.

5.2.1.4.1. (AFMC) Whenever possible this evaluation will be conducted from the instructor position and may be combined with other evaluations to utilize aircraft resources. All instructor aircrew will be evaluated in all general, qualification, and instructor areas. If the instructor position cockpit layout/visibility has differences that are significant enough to affect instrument maneuvers or landing techniques, units will add appropriate grading areas to evaluate the differences. The instructor upgrade flight evaluation requirements apply to all primary aircrew

positions. Instructor comments must be included and described in adequate detail in the mission description area of the AF Form 8.

5.2.1.4.2. Periodic evaluation of the ability of aircrew members to instruct will be conducted during all subsequent periodic evaluations. The AF Form 8 Mission/Check description for these periodic evaluations will not include INSTR as the AF Form 8 aircraft/crew position is already annotated with highest qualification demonstrated during the evaluation (e.g. IP, IN, IF).

5.2.1.4.3. If instructor qualification is lost in an MDS aircraft, it may be regained through an instructor requalification evaluation (see paragraphs **5.2.3.2.2.** and **5.2.3.2.4.**) as directed in AFI 11-2 *MDS-Specific*, Volume 1.

5.2.1.5. SPOT Evaluations (Optional). A SPOT evaluation is an evaluation not intended to satisfy the requirements of a periodic (i.e., INSTM, QUAL or MSN) or INIT INSTR evaluation. SPOT evaluations have no specific requisites or requirements, unless specified in MAJCOM supplements. An evaluation begun as a SPOT evaluation may become (and be documented as) a required periodic evaluation if all required flight phase requirements are completed during the SPOT eval and the examinee subsequently completes all ground phase requirements for the evaluation within the periods described in paragraph **5.2.7.** Do not add on missions (flights) to complete the requirements for a periodic evaluation unless the group/squadron commander concurs with the aircrew member's desire to realign the evaluation expiration date and approves the additional flight time requirements. All evaluations not listed in paragraphs **5.2.1.1.** - **5.2.1.5.** above will be documented as SPOT evaluations. *Note:* When the flight examiner administering a SPOT evaluation is not qualified in the MDS and crew position of the examinee, the evaluation will not be credited towards a periodic evaluation.

5.2.1.5.1. (Added-AFMC) If all required flight phase events for the periodic QUAL/INSTM evaluation were completed, the examinee may elect to update the periodic evaluation expiration date provided all requirements for the evaluation are completed within the periods described in paragraph **5.2.7.** If all requirements were not completed (for example, Instructor events) subsequent flights are not authorized and the evaluation may not update the periodic evaluation expiration date.

5.2.1.5.2. (Added-AFMC) Standardization/Evaluation Flight Examiner (SEFE) Objectivity Evaluations. Senior Flight examiner, OGV, AFMC/DOV, CCP, and HHQ designated augmentees administering evaluations on behalf of AFMC/DOV can administer a SPOT evaluation. Evaluations may be conducted in flight or ground evaluations. The purpose of these evaluations is to evaluate flight examiners within a unit on their ability to comply with higher headquarters (HHQ) and local Stan/Eval directives. Properly brief and debrief an examinee, correctly identify discrepancies, award the correct grade for each evaluated area, award the appropriate overall grade, and, if required, assign appropriate additional training. These evaluations are "over-the-shoulder" type evaluations and may include Emergency Procedures Evaluations (EPEs), qualification, instrument or instructor evaluations. There are no requisite exams required for this evaluation. SEFE Objectivity evaluations will be documented as SPOT evaluations in the Flight Phase (or Ground Phase for EPEs) of the AF Form 8.

5.2.2. **Combined Aircrew Qualification Evaluations.** To promote efficient use of flying resources, accomplish evaluations concurrently, whenever practical. If combined, include the designation of each evaluation in the Flight Phase of the AF Form 8 - e.g., QUAL/MSN or INSTM/QUAL/MSN.

5.2.3. **Aircrew Qualification Evaluation Prefixes.** The following prefixes will be used, if applicable, to further describe the evaluations listed in paragraphs **5.2.1.1.** - **5.2.1.5.** above:

5.2.3.1. Initial (INIT). The first evaluation of any type for a crew position or instructor qualification in an MDS (e.g., INIT QUAL/INSTM, INIT MSN, INIT INSTR).

5.2.3.2. Requalification (RQ). An evaluation administered to remedy a loss of qualification due to expiration of a required periodic evaluation, loss of currency exceeding 6 months (for currency items as specified in applicable AFI 11-2 *MDS-Specific*, Volume 1), a flight recheck following a failed periodic evaluation (see paragraph **7.3.8.** for ground rechecks) or loss of qualification due to a commander-directed downgrade.

5.2.3.2.1. When loss of qualification is for expiration of a required periodic evaluation, the evaluation given will be IAW the guidance for that periodic evaluation. The AF Form 8 Mission/Check description will be documented with an RQ prefix.

NOTE: When expiration of a required periodic evaluation is due to failure to complete one or more of the ground phase requisites (see paragraph **5.2.4.**), the flight evaluation has successfully been completed within the eligibility period for an in-the-eligibility period evaluation or within the period listed in paragraph **5.2.7.2.** for an out-of-the-eligibility period evaluation and the OG/CC determines that qualification will be re-established by completion of the ground requisites without re-accomplishment of the flight evaluation or completed ground requisites as outlined in paragraph **5.2.15.**, the AF Form 8 Mission/Check description will not be documented with an RQ prefix.

5.2.3.2.2. When loss of qualification is due to loss of currency, the evaluation profile will be as directed by the squadron commander and will include, as a minimum, those items for which the individual is non-current for over 6 months. The AF Form 8 Mission/Check description will be documented with RQ SPOT (exception: when loss of qualification is due to loss of currency for instructor as defined in AFI 11-2 *MDS-Specific*, Volume 1, the AF Form 8 Mission/Check description will be documented with RQ INSTR).

5.2.3.2.3. When loss of qualification is for failure to pass a flight evaluation, the recheck evaluation will be IAW the provisions of paragraph **5.2.13.** The AF Form 8 Mission/Check description will be documented with an RQ prefix or RQ SPOT, as applicable.

5.2.3.2.4. When loss of qualification is due to a commander-directed downgrade (see paragraph **7.3.9.**), the evaluation profile will be as directed by the commander. The AF Form 8 Mission/Check description will be documented with an RQ prefix or RQ SPOT, as applicable.

5.2.3.2.5. Do not use RQ to prefix a recheck following a failed INIT evaluation. No qualification was achieved, thus requalification is not possible.

5.2.3.2.6. When requalification deals with instructor capability, the AF Form 8 Mission/Check description will be documented with RQ INSTR (not RQ SPOT).

5.2.3.3. No-Notice (N/N). A no-notice evaluation is one where the examinee is notified of the evaluation at or after the beginning of normal preparation for the mission. The beginning of normal preparation for a mission will be determined by the flight examiner and may be defined in the

unit supplement to this instruction. The intent is to preclude extraordinary preparation for the mission because it is to be an evaluation.

5.2.3.3. (AFMC) With prior notification to the unit commander, the AFMC Chief of Stan/Eval may direct HHQ designated flight examiners qualified in the aircraft and crew position to replace any scheduled primary aircrew prior to flight briefing time. Non-HHQ evaluators, at the direction of the DFO, may replace any scheduled primary aircrew prior to flight briefing time for the purpose of administering a no-notice evaluation.

5.2.3.3.1. The no-notice evaluation program provides commanders a sampling of daily aircrew performance and an assessment of unit training effectiveness.

5.2.3.3.2. If an examinee elects, a no-notice evaluation may update an QUAL/INSTM/MSN evaluation expiration date provided all requirements for the evaluation are completed within the periods described in paragraph **5.2.7.** If all requirements were not completed on the first flight, subsequent flights are authorized to complete required events. If the examinee elects not to update a QUAL/INSTM/MSN evaluation expiration date, the evaluation will be documented as a N/N SPOT evaluation.

5.2.3.3.3. (Added-AFMC) No specific requirements are established for the number of areas that must be graded on a no-notice evaluation; however, flight examiners will evaluate all areas observed and prepare an AF Form 8. When HHQ evaluators fly for the purpose of promoting standardization in mission, MDS, or crew functional areas, an AF Form 8 is not required.

5.2.3.4. Simulator (SIM). An evaluation where the flight phase requisite is conducted in a simulator.

5.2.3.5. More than one prefix may be used to describe an evaluation (e.g., N/N SIM SPOT). The applicability of any prefixes to portions of any combined evaluations will be explained under Mission Description in the Examiner's Remarks (see paragraph **7.3.5.8.**.).

5.2.4. **Ground Phase Requisites.** The ground phase for periodic aircrew certification evaluations includes a series of requisites as listed below. See **Chapter 6** of this instruction for additional guidance on aircrew examinations.

5.2.4.1. QUAL Evaluations. Open book examination, closed book examination, Boldface/Critical Action Procedures (CAPs) examination (if applicable), EPE and a publications check of all required flight publications.

5.2.4.1.1. Each aircrew member is responsible for required flight publications as outlined in applicable AFI 11-2 MDS-specific series publications.

5.2.4.1.2. Satisfactory performance requires individual flight publications be current and properly posted. In units that do not issue individual aircrew publications, aircrew members are still responsible for the accuracy and currency of all publications required for the mission.

5.2.4.2. INSTM Evaluations. Instrument examination. *Note:* Instrument refresher course (IRC) is not a requisite, but a ground training item, which must be completed according to AFMAN 11-210 and AFI 11-202, Volume 1, *Aircrew Training.*

5.2.4.3. MSN Evaluations. As specified in AFI 11-2 *MDS-Specific*, Volume 2.

5.2.5. **Flight Phase Requisites.** The flight phase for aircrew certification evaluations include execution in the MDS or, if applicable, a suitable simulator of a profile that will allow evaluation of aircrew performance. The profile used to fulfill the flight phase requisite must incorporate all appropriate requirements set in the applicable AFI 11-2 *MDS-Specific*, Volume 2, and allow accurate measure of the proficiency of the examinee. Evaluation profiles will reflect unit tasking, daily training missions, be realistic and incorporate current tactics.

5.2.5. (AFMC) Units will develop profiles for emergency procedure evaluations using the AFMC worksheets as a foundation (ref para. **5.3.1.**). These profiles will contain elements of the unit's mission if applicable (i.e., FCF profiles). Flight examiners will tailor evaluation profiles using as a minimum the listed requirements on the worksheets. Units will use the appropriate overlay of the AFMC FORM 59, **Aircrew Evaluation Sheet** (found on the AFMC/DOV website) or the AFMC Form 72, **SEFE Objectivity Evaluation Sheet** to conduct evaluations and to meet the required evaluation profiles.

5.2.6. **Timing of Aircrew Qualification Evaluations.**

5.2.6.1. **Expiration Date.** Required periodic evaluations expire on the last day of the 17th month following the month in which the flight phase was successfully flown (e.g. a periodic evaluation in which the flight phase was completed on 9 Oct 01 expires on 31 Mar 03.).

5.2.6.2. **Scheduling.** Schedule periodic evaluations in the eligibility period (6-month period prior to expiration date).

5.2.6.3. **Requirements Before Permanent Change of Station/Temporary Duty.** If a periodic evaluation will expire within 3 months after the proposed departure for Permanent Change of Station (PCS) or during an upcoming Temporary Duty (TDY), complete the required evaluation(s) before departing for either the PCS or TDY.

5.2.6.3.1. Obtain a MAJCOM stan/eval agency waiver for unusual situations.

5.2.6.3.2. MAJCOM stan/eval agency waivers are not required for individuals who will PCS/Permanent Change of Assignment (PCA) to a non-flying assignment or those departing PCS or TDY for retraining in another aircraft type.

5.2.6.4. **Squadron Commander-Extended Evaluations.** Squadron commanders may extend the expiration date of periodic evaluations up to 3 months for the reasons listed below. Document such extensions with a Memo for Record placed in Section II of the FEF.

5.2.6.4.1. Individuals assigned PCS/PCA to a non-flying assignment.

5.2.6.4.2. Individuals departing PCS or TDY for retraining in another aircraft type.

5.2.6.4.3. Individuals undergoing unit aircraft conversion.

5.2.6.4.4. Individual removal from active flying status (e.g. separation or retirement from the Service).

5.2.6.4.5. Individuals participating in real world operations (to include operations other than war, alert, etc.) who are not able to complete the required flight evaluation(s) before or during deployment.

5.2.7. **Requisite Completion.** One set of requisites may be used to satisfy the requirements of combined evaluations as defined in AFI 11-2 *MDS-Specific*, Volume 2. Requisites from a completed evaluation may not be used for subsequent evaluations. For pilots possessing multiple instrument

qualifications, the instrument exam may count for separate evaluations provided the instrument exam occurs for each evaluation IAW the provisions of paragraphs **5.2.7.1.** and **5.2.7.2.** For all evaluations, accomplish requisites as follows:

5.2.7. (AFMC) For initial qualification evaluations, requals, and initial instructor evaluations all requisites must be completed prior to the flight evaluation. Single seat fighter aircraft pilots will complete written qualification examinations before the first training flight. This applies whether the first flight is in a single or dual-seat aircraft.

5.2.7.1. **In-the-Eligibility Period.** For scheduled or no-notice periodic evaluations in the eligibility period, all requisites must be completed within the 6-month eligibility period prior to the expiration date of the current evaluation period to update that expiration date.

5.2.7.2. **Out-of-the-Eligibility Period.** For periodic evaluations outside the eligibility period, all requisites must be completed within a 6-month period encompassing the month in which the flight evaluation was administered.

5.2.7.2. (AFMC) Use this criteria for SPOT or No-Notice evaluations that will fulfill or reset the periodic eligibility requirements.

5.2.7.3. **Recheck.** For evaluations used to remedy a failed evaluation:

5.2.7.3.1. Requisites that were valid for the failed evaluation per paragraph **5.2.7.1.** or **5.2.7.2** above remain valid to update an evaluation expiration date upon successful recheck according to paragraph **5.2.13.1.**

5.2.7.3.2. Requisite completion dates from the Q-3 AF Form 8 will not be annotated on the recheck AF Form 8. The recheck AF Form 8 will only include documentation of the flight phase evaluation.

5.2.8. **Alternate Means of Evaluation.** When in-flight evaluation of a required area is not possible, the area may be evaluated verbally or in an Aircrew Training Device (ATD). Flight examiners will make every effort to evaluate all required areas in-flight before resorting to this provision. See the appropriate AFI 11-2 *MDS-Specific*, Volume 2 for areas prohibited from verbal/ATD evaluation.

5.2.8. (AFMC) Document all areas in the remarks section of the AF Form 8.

5.2.9. **Evaluation Criteria Source.** The MAJCOM designated as lead command in AFPD 10-9, in coordination with other user commands, will establish and maintain standardized QUAL, INSTM, MSN and INSTR evaluation criteria in the appropriate AFI 11-2 *MDS-Specific*, Volume 2. The lead command is responsible for coordinating the establishment of:

5.2.9.1. Areas/subareas to be used for documenting required evaluations including those required and critical for evaluation completion.

5.2.9.2. Criteria for Publications Check.

5.2.9.2.1. Each aircrew member is responsible for required flight publications as outlined in applicable AFI 11-2 MDS-specific series publications.

5.2.9.2.2. Satisfactory performance requires individual flight publications be current and properly posted. In units that do not issue individual aircrew publications, aircrew members are still responsible for the accuracy and currency of all publications required for the mission.

5.2.9.3. Cockpit/Crew Resource Management (CRM) evaluation criteria in the appropriate areas/subareas. Use AFI 11-290, *Cockpit/Crew Resource Management Training Program,* and AF Form 4031, **Cockpit/Crew Resource Management Skills Criteria**, as references

5.2.9.4. Criteria to ensure operations comply with National Airspace System (NAS) rules and procedures. Specifically, ensure compliance with minimum safe maneuvering speeds below 10,000 ft MSL and NAS awareness in all areas of mission planning and flight operations.

5.2.10. **Grading System.** A two-tiered grading system is used to evaluate and document aircrew performance. Individual scores are recorded for examinations while areas/subareas of aircrew performance are individually graded against established evaluation criteria. Performance less than fully qualified is documented. An overall qualification level is determined from the compilation of these individual scores/grades.

5.2.10.1. **Written, Computer Based or Electronic Examinations.** Grade written, computer based or electronic examinations as a percentage of correct answers. See paragraph **6.4.4.1.** for minimum passing grade specifics.

5.2.10.2. **Boldface/CAPs.** Grade Boldface/CAPs examinations as either Qualified (Q) or Unqualified (U).

5.2.10.3. **Area/Subarea Grades.** AFI 11-2 *MDS-Specific*, Volume 2, will establish areas and subareas to be evaluated and the appropriate grading criteria for those areas/subareas. Areas will have a two-level (Q/U) or three-level (Q/Q-/U) grading system. The overall area grade will be the lowest of any subarea grade awarded.

5.2.10.3. (AFMC) The Stan/Eval Grading Criteria for all AFMC aircrew is located in AFI 11-2FT, Vol 2.

5.2.10.3.1. Q. Q is the desired level of performance. The examinee demonstrated a satisfactory knowledge of all required information, performed aircrew duties within the prescribed tolerances and accomplished the assigned mission.

5.2.10.3.2. Q-. Q- indicates the examinee is qualified to perform the assigned area tasks, but requires debriefing or additional training as determined by the flight examiner. Deviations from established standards must not exceed the prescribed Q- tolerances or jeopardize flight safety.

5.2.10.3.3. U. Assign a U area grade for any breach of flight discipline, performance outside allowable parameters or deviations from prescribed procedures/tolerances that adversely affected mission accomplishment or compromised flight safety. An examinee receiving an area grade of U normally requires additional training. When, in the judgment of the flight examiner, additional training will not constructively improve examinee's performance, it is not required. In this case, the flight examiner must thoroughly debrief the examinee.

5.2.10.4. **Qualification Levels** . EPE and overall evaluation performance are graded by qualification levels as follows:

5.2.10.4.1. Qualification Level 1 (Q-1). The aircrew member demonstrated desired performance and knowledge of procedures, equipment and directives within tolerances specified in the grading criteria. This will be awarded when no discrepancies were noted and may be awarded when discrepancies are noted if:

5.2.10.4.1.1. The discrepancies resulted in no U grades being given in any area(s)/subarea(s).

5.2.10.4.1.2. In the judgment of the flight examiner, none of the discrepancies preclude awarding of an overall Qualification Level 1.

5.2.10.4.1.3. All discrepancies noted during the evaluation were cleared during the debrief of that evaluation.

5.2.10.4.2. Qualification Level 2 (Q-2). The aircrew member demonstrated the ability to perform duties safely, but:

5.2.10.4.2.1. There were one or more area(s)/subarea(s) where additional training was assigned.

5.2.10.4.2.2. A non-critical area/subarea grade of U was awarded.

5.2.10.4.2.3. In the judgment of the flight examiner, there is justification based on performance in one or several areas/subareas.

5.2.10.4.3. Qualification Level 3 (Q-3). The aircrew member demonstrated an unacceptable level of safety, performance or knowledge.

5.2.10.4.3.1. An area grade of U awarded in a critical area requires an overall Q-3 for the evaluation.

5.2.10.4.3.2. An overall Q-3 can be awarded if, in the judgment of the flight examiner, there is justification based on performance in one or several areas/subareas.

5.2.11. **Grading Policies.**

5.2.11.1. **Requisite Examinations.** The flight examiner will consider performance on requisite examinations in assigning the overall qualification level.

5.2.11.2. **Performance Areas/Subareas.** Use the grading criteria in the applicable 11-2 *MDS-Specific*, Volume 2, to grade areas/subareas accomplished during an evaluation.

5.2.11.2.1. The flight examiner must grade the areas/subareas listed as “required” in the general and specific evaluation sections of the applicable 11-2 *MDS-Specific*, Volume 2.

5.2.11.2.2. The flight examiner may grade any area/subarea accomplished during an evaluation if performance in that area/subarea impacts the specific evaluation accomplished or flight safety.

5.2.11.2.3. Grading criteria tolerances assume smooth air and stable aircraft conditions.

5.2.11.2.4. Minor momentary deviations from grading criteria tolerances are acceptable, provided the examinee applies prompt corrective action and such deviations do not jeopardize flight safety. Consider cumulative deviations when determining the overall area/subarea grade.

5.2.11.3. **Overall Qualification Levels** .

5.2.11.3.1. The overall qualification level awarded an evaluation is based on performance during both the flight and ground phases. This grade should be awarded only after all evaluation requirements have been completed and given due consideration.

5.2.11.3.2. To receive a qualified grade on an evaluation, the aircrew member must satisfy the criteria set forth in the applicable MDS-Specific, Volume 2 and demonstrate ability to operate the aircraft and/or equipment safely and effectively during all phases of an evaluation.

5.2.11.3.3. Overall qualification grades will be a cumulative process. While AFI 11-2 *MDS Specific*, Volume 2, guidance may dictate the highest grade for a flight or EPE based on area and subarea performance, flight examiner judgment will always be the determining factor in deciding the overall qualification level.

5.2.12. **Remedial Action.** All grades of Q- or less require action to remedy the discrepancy and/or deficiency in performance while maintaining flight and operational safety. Remedial action includes debriefing discrepancies, assignment of additional training and imposing of flight restrictions.

5.2.12.1. **Debriefed Discrepancy.** Remedial action accomplished during debrief of the evaluation wherein the flight examiner provides briefing/instruction concerning the discrepancy and determines that the examinee has gained the necessary knowledge or proficiency to remedy the discrepancy. The discrepancy area/subarea description is annotated with "Debriefed" in paragraph B of the Examiner's Remarks section of the AF Form 8 Comments.

5.2.12.2. **Additional Training.** Any training recommended by a flight examiner to remedy deficiencies identified during an evaluation.

5.2.12.2.1. Additional training may include self-study, ground instruction, use of a simulator or flying. To complete additional training, the examinee must demonstrate attainment of satisfactory knowledge or proficiency.

5.2.12.2.2. Additional training is documented in paragraph C, Recommended Additional Training, under Examiner's Remarks in the AF Form 8 Comments. Description of assigned additional training will include how satisfactory knowledge or proficiency will be demonstrated to a flight examiner, supervisor or instructor.

5.2.12.2.3. Due dates and dates on which additional training is completed will be documented in the appropriate areas of the AF Form 8 (see paragraphs **7.3.5.6.** and **7.3.5.7.**).

5.2.12.2.4. Commanders will ensure required additional training is completed. Accomplish additional training by the last day of the second month following the date of the discrepancy, e.g. for an evaluation on 21 Jan 02, additional training due 31 Mar 02. AFRC/ANG accomplish additional training by the last day of the third month following the date of the discrepancy. If an aircrew member exceeds the allotted time for completion of additional training, the squadron commander will review the situation and direct appropriate action. Document the circumstances with a Memo for Record placed in Section II of the FEF of the affected individual.

5.2.12.2.4. (AFMC) Additional training required as a result of a Q-2 or Q-3 evaluation will be completed and a successful requal evaluation (if required) accomplished within 60 days. The instructor's/training officer's signature will be annotated on the front of the AF Form 8 next to "date additional training was completed" block. This training will be documented in the individual training folder as defined by AFI 11-202, Volume1/AFMCS 1.

5.2.12.3. **Restrictions.**

5.2.12.3.1. When called for by this instruction or deemed necessary in the judgment of the flight examiner, flight restrictions will be imposed on the examinee until successful completion of assigned additional training and/or a recheck.

5.2.12.3.2. Restrictions should address the specific phase of flight and/or operation that requires supervision until successful retraining is completed. Restrictions are not punitive, but designed to enhance flight and operational safety.

5.2.12.3.3. Specific restrictions will be documented as the first item of the AF Form 8 Comments.

5.2.13. **Failure to Pass a Flight Evaluation** .

5.2.13.1. **Recheck.** If an aircrew member fails a flight evaluation, a successful recheck must be completed by the end of the second month after the date of the first failure, e.g. for an evaluation on 20 Jun 02, complete recheck by 31 Aug 02. AFRC/ANG accomplish recheck by the last day of the third month following the date of the first failure. A recheck is successfully completed when the aircrew member performs to Q criteria (Q or Q-/debriefed) for each area graded U. OG/CCs may approve waivers to the time limits in this paragraph on a case-by-case basis. Document such action with a Memo for Record placed in Section II of the FEF. Every reasonable effort must be made to requalify the individual. Commanders will determine the number of flights to be allowed during this period, based on the individual's experience level, present qualifications and number of hours of training required.

5.2.13.2. **Status Downgrade.** Downgrade aircrew members receiving a Q-3 INSTM, QUAL or MSN evaluation to non-mission ready (NMR)/non-combat mission ready (N-CMR), non-basic mission capable (N-BMC), or non-basic aircraft qualified (N-BAQ) status, as applicable. For instructor evaluations, aircrew status (i.e., MR/CMR or BMC) need not be downgraded if the discrepancies were only in instructor areas.

5.2.13.3. **Restrictions.** Restrict aircrew failing to complete an evaluation within the required period (see paragraph **5.2.15.**) or receiving a Q-3 on an evaluation, as listed below, until a successful evaluation is completed:

5.2.13.3.1. QUAL or INSTM Evaluation. Place the examinee on supervised status.

5.2.13.3.2. MSN Evaluation. The examinee may perform basic qualification/ instrument tasks unless specifically restricted. Place the examinee on supervised status for mission tasks.

5.2.13.3.3. INSTR Evaluation. Instructors receiving an unsatisfactory grade in any instructor area(s) will not perform instructor duties until a successful recheck is completed.

5.2.14. **Supervised Status.** If unsatisfactory performance requires the aircrew member be placed on supervised status, the type of supervisor (i.e., instructor or designated supervisor) will be determined by the squadron commander (or equivalent) and as specified in AFI 11-2 *MDS-Specific*, Volume 1. Supervision will be accomplished by instructors or designated supervisors (as specified in AFI 11-2 *MDS-Specific*, Volume 1) qualified in the specific aircrew position.

5.2.15. **Failure to Complete an Evaluation within the Required Period.** If an aircrew member fails to complete an evaluation (either ground phase or flight phase) within the eligibility period for an in-the-eligibility period evaluation or within the period listed in paragraph **5.2.7.2.** for an out-of-the-eligibility period evaluation, the aircrew member loses the qualification covered by the

evaluation and the restrictions of paragraph **5.2.13.3.** apply. Qualification may be re-established by administering a requalification evaluation (see paragraph **5.2.3.2.**) or by completion of the delinquent evaluation. OG/CCs may approve waivers to preclude the re-accomplishment of completed requisites to complete the evaluation on a case-by-case basis. Document such action with a Memo for Record placed in Section II of the FEF.

5.2.15. (AFMC) For units without an AFMC operations group submit waiver request to AFMC/DOV. Waivers that are granted by the operations group (OG) for precluding re-accomplishment of completed requisites must be no longer than two months.

5.2.16. **Multiple Qualification.** For aircrew members (other than those in a Companion Trainer Program) who maintain qualification in two or more mission design aircraft (e.g., F-16 and F-15) according to AFI 11-202, Volume 1, the following guidance applies (for purposes of this instruction, different series [models] of the same basic aircraft do not constitute multiple qualification - e.g. F-16C and F-16CG):

5.2.16.1. **Documentation.** Document MAJCOM authority for multiple qualification, including a list of aircraft in which qualification will be maintained, in a Memo for Record placed in Section II of the FEF. (For Air Force Materiel Command [AFMC], MAJCOM authority may be delegated, but not lower than wing commander.)

5.2.16.1. (AFMC) Document AFMC multiple qualifications on AFMC Form 80, **Multiple Qualification Request and Authorization.**

5.2.16.1.1. (Added-AFMC) AFMC delegates approval authority for multiple qualifications to the wing commander. Alternatively, AFMC/DOV is the approval authority for multiple qualifications of Center, wing and group commanders, and aircrew who are not assigned to an AFMC unit with a parent flying wing organization.

5.2.16.1.2. (Added-AFMC) Use AFMC Form 80 for all pilot, navigator, electronic warfare officer, fire control officer, flight engineer, loadmaster, and boom operator multiple qualification requests. Submit through channels to the wing commander or AFMC/DOV, as appropriate. Other aircrew multiple qualifications may be documented by letter. Flight surgeons do not require an AFMC Form 80.

5.2.16.1.3. (Added-AFMC) Pilot and flight engineer qualification in B-707 variants is considered a single qualification upon completion of conversion training in each specified aircraft. Pilot qualification in B-747 (including AL-1) is considered a single qualification upon completion of conversion training in each specified aircraft.

5.2.16.1.4. (Added-AFMC) Remotely Pilot Aircraft (RPA) companion trainers (if applicable) will be documented on an AFMC Form 80, however, the companion trainer is not considered a “second” or “third” qualification in regards to approval authority.

5.2.16.1.5. (Added-AFMC) Non-USAF gliders and tow planes flown in conjunction with the United States Air Force Test Pilot School (USAFTPS) curriculum do not constitute a multiple qualification.

5.2.16.1.6. (Added-AFMC) Non-AFMC owned or possessed aircraft flown for non-AFMC purposes do not constitute a multiple qualification.

5.2.16.1.7. (Added-AFMC) Each year in June, DFOs will review and re-validate all multiple qualifications. Cancel those no longer required for mission accomplishment. Document this review with initials and date on each AFMC Form 80.

5.2.16.1.8. (Added-AFMC) DFOs will designate a primary aircraft for multiple qualified aircrews.

5.2.16.1.9. (Added-AFMC) A new AFMC Form 80 is required when an aircraft qualification is changed. Changes in aircrew duty position do not require annotation. Upon permanent change of station (PCS) of a multiple qualified aircrew, the AFMC Form 80 will be re-accomplished by the gaining unit if multiple qualification is still required.

5.2.16.1.10. (Added-AFMC) AFMC Form 80 approved at HQ AFMC will have a control number and expiration date. These blocks need not be completed on locally approved multiple qualifications.

5.2.16.1.11. (Added-AFMC) Do not begin qualification ground or flying training in an additional aircraft until the AFMC Form 80 has been approved. AFMC Form 80 approval does not constitute permission to violate the provisions of AFI 11-202V1 concerning retainability upon completion of aircraft qualification training.

5.2.16.1.12. (Added-AFMC) Do not enter flying personnel into initial qualification or re-qualification training in more than one aircraft at the same time.

5.2.16.1.13. (Added-AFMC) AFMC Form 80 will be maintained in the first section of the Flight Evaluation Folder. (FEF)

5.2.16.1.14. (Added-AFMC) AF Forms 8 for dual qualified pilots will be reviewed as directed in **Table 7.1. (Added)** The Final Approval Official will be the flying unit commander for the aircraft in which the eval was administered.

5.2.16.1.15. (Added-AFMC) HQ AFMC/DO is the approval authority for all triple qualifications. Triple qualifications will only be authorized when there is a complete and compelling reason. The duration of the qualification will be a temporary solution to solve short term manning problems. The unit must submit justification in writing signed by the wing commander or equivalent, to AFMC/DOV.

5.2.16.2. **Instrument Evaluation.** Pilots need only complete an INSTM evaluation, to include requisites, in one of the aircraft in which they maintain qualification as specified by the authorizing MAJCOM unless additional INSTM evaluation requirements are directed by the MAJCOM in its supplement to this instruction.

5.2.16.2. (AFMC) Dual qualified pilots will complete an instrument evaluation in each category of aircraft in which qualified. See **Table 5.1** .

Table 5.1. (Added-AFMC) Aircraft Categories for Instrument Evaluations.

Jet	Multi-Engine Jet	Prop/Turboprop	Helicopter	RPA
A-10	B-1	C-12	UH-1	R/MQ-1/9
F-4	B-2	C-130	HH-60	RQ-4
F-15	B-52		MH-53	
F-16	C-5		CV-22	
F-22	C-17			
F-117	C-22 (B-727)			
U-2	C-135			
T-38	C-141			
	KC-10			
	E-3			
	E-8			
	AL-1			
	B-707 Series			

5.2.16.3. **Qualification and Mission Evaluations.** All aircrew require a QUAL evaluation, and, if applicable, a MSN evaluation, to include requisites, in each mission design aircraft according to applicable AFI 11-2, *MDS-Specific*, Volumes 2.

5.2.16.4. **Failure to Pass a Flight Evaluation.** A Q-3 on an INSTM evaluation results in a downgrade in all aircraft flown. A downgrade resulting from a Q-3 in QUAL or MSN evaluation applies only to the aircraft for which the evaluation was administered.

5.2.17. **Aircrews Flying in Non-US Air Force Aircraft and with Non-US Air Force Units.** Aircrew members performing duties in non-US Air Force aircraft per AFI 11-401, or on duty with or attached to non-US Air Force units for flying, abide by host service or host country rules, except for the requirement to maintain a current physical and review their flight records according to AFI 11-202, Volume 1. They do not necessarily abide by USAF rules, including AFI 11-202, Volume 2, and AFI 11-2 *MDS-Specific*, Volume 2. Therefore, when they return to USAF units, they must complete applicable requisites and be evaluated for any periodic USAF evaluations that expired during their tour. The restrictions in paragraphs **5.2.13.3.1.** through **5.2.13.3.3.** of this instruction apply to such individuals until successful evaluations are completed. (Exception: MAJCOM/DOV may approve exceptions to this paragraph, if, after case-by-case review, they determine non-USAF evaluations are equivalent to applicable AFI 11-2 *MDS-Specific*, Volume 2 evaluations. Document such action with a Memo for Record placed in Section II of the FEF on top of the non-USAF AF Form 8 equivalent.) *Note:* Air Force units that use non-US Air Force aircraft to execute an Air Force flying program may use Air Force guidance, as permitted in the applicable Memorandum of Agreement/ Understanding.

5.2.18. (Added-AFMC) Initial Cadre. Aircrew members appointed as initial cadre or completing training leading to qualification in experimental or developmental aircraft will comply with the intent

of this instruction. Document initial qualifications in these aircraft in flight phase section of AF Form 8 as "INIT CADRE QUAL." Tailor recurring evaluations to program requirements and aircraft capabilities. Simulators may be used to satisfy recurring evaluation requirements. Pilots in these programs will maintain an instrument rating. Maintenance of the instrument rating, when not practical in the experimental/developmental aircraft, will be accomplished in aircraft possessing similar flying qualities/instrumentation.

5.2.19. (Added-AFMC) Exchange/Foreign Personnel. All primary aircrew will have a current AF Form 8 to fly in an unsupervised status. Commanders will approve and Chiefs of Stan/Eval will review each aircrew's individualized training program to ensure adequate knowledge of and proficiency in USAF/AFMC procedures. Upon completion of training, conduct ground and flight evaluations (as required) and document on AF Form 8 (Not applicable for USAFTPS students).

5.3. Emergency Procedures Evaluations .

5.3.1. **Scope.** Evaluate an aircrew member's knowledge of MDS EPs and systems knowledge for all QUAL evaluations; evaluate MSN specific emergency procedures and systems knowledge during MSN evaluations. Only one EPE need be accomplished for each combined evaluation (i.e., one EPE for an INSTM/QUAL or INSTM/QUAL/MSN evaluation).

5.3.1. (AFMC) All primary crewmembers will be administered an EPE. See requirements in AFI 11-2FTV2. To ensure examinees' knowledge and execution of critical emergencies is adequately covered, units will develop a local EPE profile guide. This guide will include as a minimum, both critical (Boldface/CAPS) and non-critical emergencies for each phase of flight (ground ops, takeoff, in-flight, and landing).

5.3.2. **Satisfactory Performance.** Satisfactory performance for EPEs requires taking the proper action in the correct sequence, not a verbatim response. Each aircrew member is responsible for the Boldface/CAPs applicable to their crew position.

5.3.3. **Content and Administration.** AFI 11-2 *MDS-Specific*, Volume 2, will specify contents of EPEs and whether EPEs may be done in-flight, in an ATD, or verbally.

5.3.4. **Grading.** The flight examiner will assign an EPE grade (1, 2 or 3) in the Qualification Ground Phase block of the AF Form 8, regardless of whether all or a portion of the EPE was performed in-flight.

5.3.5. **Additional Training.** For an EPE requiring additional training, the flight examiner will indicate if the additional training will be accomplished before the flight evaluation under restrictions in the Comments block of the AF Form 8.

5.3.6. **Boldface/CAPs Failure.** An incorrect response to a Boldface/CAP situation during an EPE requires an unqualified (Q-3) EPE grade. An aircrew member who receives a Q-3 grade as a result of Boldface/CAPs error will not fly until a successful reevaluation is accomplished.

5.3.7. **Unqualified EPE.** An examinee receiving an unqualified EPE grade (Q-3) will be placed on supervised status until a successful reevaluation is accomplished.

5.4. Supplementary Evaluations. Supplementary evaluations are administrative tools to be used by the commander to identify and evaluate implemented solutions to operational problems. These evaluations are most often administered as inspections (using specifically prepared checklists) whose results are

reported to the commander. The form and content of supplementary evaluations is entirely at the discretion of the commander.

5.4.1. Supplementary evaluations are not aircrew qualification evaluations.

5.4.2. Commanders will determine evaluated areas. The stan/eval function will determine the method of evaluation, is responsible for administrative management of data collection and will report results as directed by the commander.

5.4.3. Individuals other than flight examiners, as determined by the OG/CC, may conduct supplementary evaluations.

5.4.4. Supplementary evaluations may be administered in conjunction with a flight evaluation. If conducted in-flight, supplementary evaluations should not be all encompassing, result in the assignment of an overall rating for any specific aircrew member or be documented on an AF Form 8.

5.4.5. Supplementary evaluation results will be documented in SEB minutes.

Chapter 6

AIRCREW EXAMINATION PROGRAM

6.1. Purpose. The Aircrew Examination Program measures aircrew member knowledge of normal/emergency procedures, threats and other information essential for the safe and effective operation of their assigned weapon system through the administration of written, computer based or electronic examinations. Poor testing performance on examinations indicates areas requiring increased training emphasis.

6.2. Scope. The Aircrew Examination Program includes requisite examinations for periodic evaluations, unit periodic examinations and Flight Surgeon examinations. Requisite examinations include qualification open book and closed book examinations, instrument examinations and Boldface/CAPs examinations as described in paragraph **5.2.4.**. The ability to focus on specific knowledge areas is enhanced by the management of examination content and use of appropriate master question files.

6.3. Administrative Procedures.

6.3.1. **Program Documentation.** Units will describe the unit aircrew examination program in the unit supplement to this instruction.

6.3.2. **Computer Based or Electronic Examinations.** Computer based or electronic information management tools may fulfill the requirement for examinations as outlined in this instruction.

6.3.2. (AFMC) AFMC will utilize a computer based testing program designated by AFMC/DOV.

6.3.3. **Retention of Examination Records.** The stan/eval function will retain graded exam answer sheets/computer records until AF Form 8 is completed.

6.3.4. **Examination Question Review.** The stan/eval function will review all MQFs and prepared exams for accuracy annually and after any changes in source documents. Units will document their procedures for reviewing and updating MQFs and prepared exams in their unit supplement to this instruction.

6.3.5. **End-of-Course Examinations.** FTUs administering USAF Formal School courses listed in the *Air Force Education and Training Course Announcement (ETCA)* database (**https://etca.keesler.af.mil/**) may use end-of-course (EOC) examinations to fulfill the requirements of the open book, closed book and Boldface/CAPS (if applicable) requisite examinations.

6.3.5.1. The stan/eval agencies of the MAJCOM responsible for training will coordinate with the MDS lead command to ensure the EOC examination meets the requirements of this instruction and AFI 11-2 *MDS-Specific*, Volume 2, before awarding credit for requisite completion.

6.3.5.2. EOC examination test questions do not need to incorporate MAJCOM MQFs. All questions must reflect the latest changes to all systems and/or operational procedures and not conflict with any MQFs.

6.3.5.3. All EOC examinations that fulfill the requirements of requisite examinations will be graded according to paragraph **6.4.4.1.** and entered on the AF Form 8 according to paragraph **7.3.5.1.**

6.4. Requisite Examinations. Aircrew members will complete open book, closed book and Boldface/CAPs examinations (if applicable) as requisites for periodic QUAL evaluations (see paragraph **5.2.4.1.**; instrument examinations as requisite for periodic INSTM evaluations (see paragraph **5.2.4.2.**and any other examinations required by the appropriate AFI 11-2 *MDS-Specific*, Volume 2 (see paragraph **5.2.4.3.**).

6.4.1. **Instrument Examinations.** Pilots will take the instrument exam as specified in paragraph **5.2.1.2.** of this instruction.

6.4.2. **Requisite Examination Management.** With the exception of written Boldface/CAPs examinations, maintain either requisite examinations for each crew position or generate a unique test for each aircrew member requiring an exam. If requisite examinations are maintained for each crew position:

6.4.2.1. Develop and control a minimum of two requisite examinations for each crew position.

6.4.2.1.1. Units having ten or fewer individuals per crew position require only one examination.

6.4.2.1.2. When different crew positions are responsible for the same information (for example, in two-place fighters, front and back seat or left and right seat pilots of the same aircraft), units are not required to maintain separate examinations for each crew position.

6.4.2.2. Change fifty percent of the questions on the requisite examinations every calendar year.

6.4.3. **Examination Security.** Stan/eval personnel will maintain positive control of all requisite exams, applicable answer sheets and associated computer based/electronic media. Instrument requisite exams and answer sheets associated with administration of the IRC may be controlled by the unit training function.

6.4.4. **Grading Policy For Examinations.**

6.4.4.1. **Minimum Passing Grade.** The minimum passing grade for Boldface/CAPs exams is 100 percent. The minimum passing grade for all other stan/eval requisite examinations is 85 percent - corrected to 100 percent.

6.4.4.2. **Requisite and Boldface/CAPs Examination Grading Restriction.** Units will grade all completed requisite and/or Boldface/CAPs exams prior to the aircrew member's next flight. Units will describe how this restriction is enforced in the unit supplement to this instruction.

6.4.5. **Examination Question Sources.**

6.4.5.1. **Open Book Requisite Exam.** Open book questions will come from publications containing information pertinent to the operation of applicable aircraft and performance of the assigned mission. The open book subject areas and the publications used to generate the exam will be made available to aircrew. Each unit may develop an open book secure question bank (SQB) that serves as the source for some or all of the open book examination questions. Do not distribute the SQB to unit aircrews and safeguard it in the same manner as any other required stan/eval examination.

6.4.5.1. (AFMC) Open book examinations will contain a minimum of 50 questions, 10 of which will be derived from applicable USAF, AFMC, and local flight instructions. Examinations will be reviewed for accuracy upon change or revision to any referenced publication. Use of AFMC Form

70, **Standardization/Evaluation Answer Sheet** or equivalent can be used for any testing requirement.

6.4.5.2. **Closed Book Requisite Exams.** Closed book questions will come from MQFs. These questions will emphasize system knowledge and information necessary for safe flight and mission accomplishment.

6.4.5.2. (AFMC) Closed book examinations will be constructed from master question files and will measure knowledge of essential information critical to the safe and effective operation of the aircraft to include aircraft limitations, systems, normal and emergency procedures, cautions, warnings, and egress. Examinations will contain a minimum of 20 questions and, when applicable, boldface. Examinations will be reviewed for accuracy upon change or revision of any referenced publication.

6.4.5.2.1. MDS-Specific MQFs. Lead command MAJCOMs will ensure MDS-specific MQFs containing approved questions for closed book testing are available for MAJCOM use and distribution to applicable aircrew.

6.4.5.2.1.1. The highest organization with a stan/eval function (NAF or unit) may develop, maintain and publish MQFs for weapons systems without MAJCOM expertise. That organization will submit these MQFs to the MAJCOM for approval prior to their publication.

6.4.5.2.1.2. MAJCOM OPRs will review MQFs annually and distribute changes to MQFs as necessary.

6.4.5.2.1.2. (AFMC) The key element of the MQF program is the CCP. CCPs will develop and maintain their respective MQFs tailoring each mission design series (MDS) and crew position to AFI 11-2FTV2. The MQF program will be posted on the AFMC WebPages (**https://www.afmc-mil.wpafb.af.mil/HQ-AFMC/DO/dov.htm**). In addition, each CCP will be responsible for updating their MQFs when changes to the Flight Manual occur.

6.4.5.2.1.2.1. Units may edit MQFs to accommodate local testing procedures, administrative errors and reflect recent changes to systems and/or operational procedures; however, subject matter may not be changed.

6.4.5.2.1.2.2. Units will forward edits of MQF questions to the appropriate MAJCOM.

6.4.5.2.1.2.2. (AFMC) Notify AFMC/DOV and the CCP upon the discovery of inaccurate or outdated information in command MQF files.

6.4.5.2.1.2.3. (Added-AFMC) The MQFs will contain a minimum of 100 questions taken from the flight manual. These questions must be applicable to all users of that MDS. Combining MQFs for different crew positions may be accomplished if feasible by categorizing test banks and can be accessed without modifying the testing program. Those MQFs questions will be constructed as listed in **6.4.5.2.1.2.4. (Added)**. Crew members are responsible for only those questions that are specific to their crew position. These questions will be identified by category designation

6.4.5.2.1.2.4. (Added-AFMC) Test questions will be multiple choice with only four possible answers (a,b,c,d). True/false questions may also be used.

6.4.5.2.1.2.5. (Added-AFMC) Similar Model/Design aircraft may have combined MQFs and tests to cover all series in that design. (i.e., F-16/A/C/CG/CJ). Crew mem-

bers are responsible for only those questions that are specific to MDS variants for which they are qualified. These questions will be identified by category designation

6.4.5.2.2. Local Procedures MQF. Units may develop and distribute a local procedures MQF to augment HHQ MQFs.

6.4.5.3. **Instrument Requisite Exams.** Instrument test questions come from the Instrument MQF maintained by the Air Force Flight Standards Agency (AFFSA). The selection and content of the questions is dictated by the provisions of AFMAN 11-210.

6.4.6. **Boldface/CAPs Requisite Examinations.**

6.4.6.1. Aircrew member knowledge of applicable Boldface/CAPs will be evaluated through a written examination as a requisite to all periodic QUAL evaluations.

6.4.6.2. Satisfactory performance for the Boldface/CAPs examination requires writing the proper actions in the correct sequence, not necessarily a verbatim response. The flight examiner will assign a Boldface/CAPs grade (Q or U) in the Qualification Ground Phase block of the AF Form 8.

6.4.7. **Failure to Pass a Requisite Exam.** An evaluation will not be complete until all failed items have been successfully re-accomplished.

6.4.7.1. **Reexamination Policy.** An aircrew member failing a requisite examination or Boldface/CAPs at any time must be afforded an adequate study period prior to reexamination. For other than Boldface/CAPs, the aircrew member will be reevaluated using an alternate exam.

6.4.7.2. **Reexamination Period.** Aircrew members who fail a requisite examination must complete a successful reexamination by the end of the second month (AFRC/ANG: third month) following the date of the first failure. Waiver authority to extend the time allowed to successfully complete the examination is the OG/CC. Document such waivers with a Memo for Record placed in Section II of the FEF of the affected individual.

6.4.7.3. **Boldface/CAPs Reexamination Restriction.** Aircrew members failing a Boldface/CAPs exam will not fly as aircrew members until a successful reexamination is accomplished.

6.4.7.4. **Supervised Status Requirement.** Place aircrew members who fail a requisite open book, closed book, or instrument examination in supervised status until successful retesting is completed. For aircrew members who maintain multiple qualifications, supervised status resulting from failure of either an open or closed book examination applies only to the aircraft for which the examination was administered. Failure of a requisite instrument exam results in the examinee being placed in supervised status in all aircraft flown.

6.5. Unit Periodic Examinations (optional). Each group/squadron stan/eval function may conduct periodic testing for all aircrew. The intent of this testing is to evaluate additional knowledge beyond the scope of requisite exams, such as a cross-section of general knowledge, tactical/threat knowledge, and/or operational procedures, etc., to determine if knowledge deficiencies exist within the unit. This exam may be open or closed book, but will not count as a requisite exam, nor will a requisite exam satisfy the requirement for a periodic exam. Units will describe this program in the unit supplement to this instruction, to include procedures for failed exams.

6.6. Flight Surgeon Examinations. Flight surgeons will complete an aircrew examination every 17 months for each aircraft in which they fly on as an aircrew member. The unit-developed Flight Surgeon Exam will cover, as a minimum, the emergency procedures applicable to the flight surgeon's crew position. Flight surgeons will not fly on any USAF aircraft as an aircrew member until successful completion of the exam. Units flying flight surgeons as aircrew members will document the results IAW procedures detailed in the unit supplement to this instruction.

6.6. (AFMC) Flight Surgeon Examinations. Document completion of examinations in ARMS.

Chapter 7

EVALUATION DOCUMENTATION

7.1. Scope. Administration of the aircrew qualification evaluation program requires accurate documentation. The qualifications and authorizations to which an aircrew member is to be evaluated are determined from the unit certification document. The results of an evaluation are recorded on the AF Form 8, which then serves to certify the qualification of the aircrew member. The chronological history of evaluations for an aircrew member is recorded on an AF Form 942, **Record of Evaluation**. Both these AF Forms are maintained in the FEF for the aircrew member.

7.2. Qualifications/Authorizations. A certified ARMS product or a unit certification document signed by the official authorized to approve AF Forms 8 or other appropriate authority, designated in writing, may be used to indicate special qualifications/authorizations as required.

7.3. AF Form 8, Certificate of Aircrew Qualification.

7.3.1. **Purpose.** Use the AF Form 8 to record and to certify aircrew member qualification as demonstrated in required ground and flight evaluations.

7.3.1. (AFMC) Units may download electronic forms and locally reproduce them as necessary. Locally developed forms may be used if they are exact duplicates of the AF electronic versions.

7.3.1.1. Use a separate AF Form 8 for all flight phase rechecks.

7.3.1.2. Ground rechecks will be completed on the original Q-3 AF Form 8 (see paragraph **7.3.8.**).

7.3.2. **General Data Entry.** Use the following guidance when completing an AF Form 8 and see **Attachment 3** for sample AF Forms 8.

7.3.2.1. For date fields in the AF Form 8, use a two-digit day, three-letter month and two-digit year format (e.g., 25 Dec 01). (Exception: For electronic forms, use the date format required by the form.)

7.3.2.2. The Eligibility Period and Expiration Date of Qualification will use a three-letter month and two-digit year format (e.g., Apr 01) (except when a different format is required for electronic forms).

7.3.2.3. Except for the organization of the Comments block described in paragraph **7.3.5.8.**, sample AF Forms 8 are provided to demonstrate the content, not the format, of the data presented (see **Figure A3.1.** through **Figure A3.5.**).

7.3.2.4. To facilitate the entry of data on the form, except where specifically noted otherwise, use upper and lower case letters.

7.3.2.5. Requirements for letter font, numbers of spaces for indentation and justification (right, left or centered) of data are not specified. MAJCOM supplements may direct specific format standards for such data entry.

7.3.3. **Date Completed.**

7.3.3.1. Use the latest completion date (ground or flight phase) of the evaluation requisites, not including additional training.

7.3.3.1. (AFMC) Normally, the AF Form 8 is left "open" until all flight evaluation and ground requisites are complete. When requisites are not completed within the prescribed period, close the AF Form 8. When a less than qualified grade is awarded on any requisite or evaluation or the examinee is placed in a supervised status, close the AF Form 8.

7.3.3.2. Use this date on the AF Form 942.

7.3.4. **Section I - Examinee Identification.**

7.3.4.1. Name, Grade and Social Security Account Number (SSAN).

7.3.4.2. Organization and Location.

7.3.4.2.1. Use the unit designation and location that the examinee is assigned to or attached to for flying.

7.3.4.2.2. When attending a FTU course in which an evaluation is administered, the organization and location will reflect the FTU organization/location.

7.3.4.2.3. HHQ aircrew members may use their office symbol in place of the unit designation.

7.3.4.3. Aircraft/Crew Position.

7.3.4.3.1. Enter the aircraft MDS in which the evaluation was given.

7.3.4.3.1. (AFMC) Enter MD (mission and design) for SPOT ground evaluations (i.e. EPE).

7.3.4.3.2. Enter the examinee's highest qualification in that particular aircraft MDS demonstrated during the evaluation. *Note:* Examiner is not a qualification, it is a certification, and should only be entered when demonstrated during the evaluation, e.g., a SPOT evaluation in which the examinee receives an evaluation while administering an evaluation.

7.3.4.4. Eligibility Period.

7.3.4.4.1. Enter the 6-month period preceding the expiration date from the last similar evaluation (e.g., if the last MSN evaluation expires Sep 02, enter Apr-Sep 02).

7.3.4.4.2. Enter N/A (not applicable) for initial periodic evaluations, periodic evaluations accomplished outside the examinee's normal eligibility period and SPOT evaluations.

7.3.4.4.3. For periodic evaluations where the evaluation expiration date of the previous evaluation is extended under the provisions of paragraph **5.2.6.4.**, enter the 6-month period preceding the original preceding the original expiration date. *Note:* Squadron commanders extend only the expiration date, not the eligibility period.

7.3.4.4.4. Dual entries are authorized for misaligned combined evaluations (e.g., if last INSTM evaluation expires Nov 02 and QUAL evaluation expires Jan 03, enter "INSTM: Jun-Nov 02/QUAL: Aug 02-Jan 03" for an INSTM/QUAL evaluation).

7.3.5. **Section II - Qualification.**

7.3.5.1. **Ground Phase.**

7.3.5.1.1. Examination/Check.

7.3.5.1.1.1. Make a separate entry for each ground requisite.

7.3.5.1.1.1. (AFMC) The entry order will be in accordance with the attached samples. Documentation for crewmembers operating similar aircraft only or model variants such as C-130E/J will take both open and closed book exams for both aircraft. Annotate completion of the primary aircraft open book exams and closed book exams in the ground phase blocks. Document additional exams completed on the front side of the AF Form 8, Comments Section.

7.3.5.1.1.2. If requisites exceed available lines, make combined entries or document additional requisite completion in the comments section.

7.3.5.1.2. Date. In the date column, enter the date that the requisite is successfully completed.

7.3.5.1.3. Grade.

7.3.5.1.3.1. Enter failed examination score with successfully completed score as follows: 84/98.

7.3.5.1.3.2. Enter failed Boldface/CAPs with successful re-accomplishment as follows: U/Q.

7.3.5.1.3.3. Separate Boldface/CAPs grades from other requisite examination grades when on the same line by enclosing them in parentheses as follows: 84/98 (U/Q).

7.3.5.1.3.4. Enter failed EPE grades with a successful recheck as follows: 3/1.

7.3.5.2. **Flight Phase.**

7.3.5.2.1. Mission/Check.

7.3.5.2.1.1. Use the following designations to describe the purpose of the evaluation(s): INSTM, QUAL, MSN, INSTR and SPOT.

7.3.5.2.1.1. (AFMC) Document combined evaluations as indicated: INSTM/QUAL.

7.3.5.2.1.2. Use the following prefixes, when applicable, to describe the type of evaluation: INIT, RQ, N/N and SIM. More than one prefix may be used to describe an evaluation as outlined in paragraph **5.2.3.5.**

7.3.5.2.1.3. The only annotations of INSTR used are INIT INSTR and RQ INSTR as described in paragraphs **5.2.1.4.1.** and **5.2.3.2.6.**

7.3.5.2.1.3. (AFMC) Do not document INSTR in the flight phase of the AF Form 8 on recurring periodic evaluations. The instructor portion of the evaluation will be documented in the examiner's remarks.

7.3.5.2.1.4. Make a single line entry to document the flight(s)/event(s) used to complete the evaluation.

7.3.5.2.1.5. Make multiple single line entries for each flight/event if two or more flights/events are required and they are administered by either different flight examiners or on separate days (exception: where a single mission [such as airlift tasking] consists of multiple flights over one or more days with the same flight examiner, a single line entry may be used).

7.3.5.2.2. Date.

7.3.5.2.2.1. Enter the date the flight/event was completed.

7.3.5.2.2.2. For evaluations where a single mission consists of multiple flights over one or more days, a single line entry with the inclusive dates of the flight(s) may be used (see paragraph **7.3.5.2.1.4.**). Document this fact in the Mission Description portion of the Examiner's Remarks.

7.3.5.2.2.3. For evaluations conducted on missions consisting of a single flight spanning more than one day, a single line entry with the date the mission was completed may be used. Document this fact in the Mission Description portion of the Examiner's Remarks.

7.3.5.3. **Qualification Level.**

7.3.5.3.1. Place a "1" or "2" in the qualified block or a "3" in the unqualified block for the aircrew member's overall qualification level.

7.3.5.3.2. Combined evaluations (e.g., INSTM/QUAL, INSTM/QUAL/MSN) require only one qualification level number if all parts of the evaluation were awarded the same qualification level grade.

7.3.5.3.3. If the qualification levels assigned parts of a combined evaluation vary, indicate the qualification level for each part separately (e.g., "INSTM: 1" and "QUAL: 2" in the qualified block or "INSTM/MSN: 1" in the qualified block and "QUAL: 3" in the unqualified block).

7.3.5.3.4. In the event of a ground recheck for a flight phase Q-3 evaluation, annotate the overall qualification grade on the AF Form 8 (and AF Form 942) as "3/1" in the qualified block (see paragraph **7.3.8.**).

7.3.5.4. **Expiration Date of Qualification** .

7.3.5.4.1. For evaluations that establish a new eligibility period, enter the month and year that is 17 months after the month in which the flight phase of the evaluation was successfully completed.

7.3.5.4.2. For evaluations that do not establish a new eligibility period, enter "N/A."

7.3.5.4.3. Combined evaluations (e.g., INSTM/QUAL) require only one date if all parts of the evaluation were successfully completed and "N/A" if all parts were assigned an unqualified grade.

7.3.5.4.4. For a combined evaluation where one component is successfully completed and one component is assigned an unqualified grade, indicate by assigning a new expiration date for those portions completed successfully, and "N/A" for those portions awarded an unqualified grade (e.g., QUAL 1 and INSTM 3, then enter "QUAL-Jul 02 / INSTM-N/A").

7.3.5.5. **Restrictions.**

7.3.5.5.1. Place an "X" in the applicable block.

7.3.5.5.2. List specific restrictions as the first item in the comments block.

7.3.5.5.2. (AFMC) Restrictions should include items derived from poor performance on an evaluation and either become permanent or dropped when the prescribed Additional Training is completed. Also, include unit mission elements that weren't completed in the training program and are of a permanent nature. For example, if a pilot didn't complete night training

requirements in his Phase I training program and the unit never intends to complete that training, document that restriction on the AF Form 8. If the unit intends to complete that training, document this temporary restriction in unit training documentation.

7.3.5.6. **Additional Training Due Date(s**).

7.3.5.6.1. If required, enter a date not to exceed the last day of the second month (AFRC/ANG third month) following the event requiring additional training (e.g. 26 Jan 02 Flight Eval, 31 Mar 02 due date; [AFRC/ANG: 30 Apr 02 due date]); otherwise, enter "N/A."

7.3.5.6.1. (AFMC) Exception: AFRC under OPCON to AFMC will complete additional training NLT the last day of the second month.

7.3.5.6.2. If more than one date is required, preface the due dates with EPE or FLT (Flight) as appropriate.

7.3.5.7. **Date Additional Training Completed** .

7.3.5.7.1. Enter the date(s) the examinee completed additional training, otherwise, enter "N/A."

7.3.5.7.2. If more than one date is required, preface the date completed with EPE or FLT, as appropriate.

7.3.5.8. **Comments.**

7.3.5.8.1. Use the following headings and format in the space provided.

7.3.5.8.2. If more space is needed, continue on reverse side of the form typed head-to-foot.

7.3.5.8.3. At MAJCOM discretion, all comments, with the exception of restrictions and exceptionally qualified designation (if used), may be placed on the reverse side of the AF Form 8.

Restriction(s): if required.

Examiner's Remarks:

a. **Mission Description**. Mission descriptions should be of sufficient detail to verify that the significant required areas for the evaluation were accomplished. Comments addressing specific areas in which instructional ability was demonstrated are mandatory for all evaluations of instructors.

b. Discrepancies- (Document all discrepancies of Q- or U) or enter "NONE."

   1. Ground. *Note:* Include date of Q-3 eval as follows: "(Date of Q-3: 16 Dec 02)."

   2. Flight.

Use the following entries if appropriate:

C. Recommended Additional Training.

1. Ground.

2. Flight.

Reviewing Officer's Remarks:

Approving Officer's Remarks:

Additional Reviews:

7.3.5.8.3. (AFMC) Examiner's Remarks will be on the reverse side of the AF Form 8. Restrictions will remain on the front side.

Restrictions may include: Day only (TPS school instructors night restricted), CONUS only (for navigators not overwater qualified). If the restriction is temporary, i.e., follow-on training will rescind the restriction, document in training folder

(Added) MDS Qualifications. Document on the bottom line on the front side of the Form 8 after Restrictions. For aircrews maintaining qualification in more than one series aircraft of the same mission design, and for instrument evaluations in similar aircraft categories, list all MDS for which the evaluation applies.

Examiner's Remarks.

A. Mission Description: Document all relevant facts of the mission to include purpose of evaluation, a brief description of the weather (if a factor), specific maneuvers, type instruction evaluated (if applicable), and the examinees performance, if warranted. For a requalification evaluation describe the circumstances causing the unqualified status.

B. Discrepancies: (Document all discrepancies of "Q-" or "U") or enter "NONE." For any discrepancies use the worksheet item number, description, grade and a summary of the discrepancy. Indicate if debriefed when additional training is not prescribed.

7.3.5.9. **Exceptionally Qualified Designation (Optional).**

7.3.5.9. (AFMC) The Exceptionally Qualified Designation is not used for AFMC evaluations.

7.3.5.9.1. An exceptionally qualified comment can be awarded when, in the judgment of the examiner:

7.3.5.9.1.1. The aircrew member has demonstrated exceptional skill and knowledge in all phases of the evaluation; and

7.3.5.9.1.2. The aircrew member has not failed any requisite.

7.3.5.9.2. The designation will be annotated on the front of the AF Form 8, first line of the Comments section, on a single line, in all capital letters ("EXCEPTIONALLY QUALIFIED").

7.3.5.9.3. The designation can only be applied to the total evaluation - not to separate requisites.

7.3.6. **Section III - Certification.**

7.3.6.1. **Flight Examiner.**

7.3.6.1.1. The flight examiner signing Section III the Form 8:

7.3.6.1.1.1. Is responsible for the content of the AF Form 8.

7.3.6.1.1.2. Will always place an "X" in the remarks block and make comments in the comments block.

7.3.6.1.1.3. Will be the first dated signature on Section III of the AF Form 8.

7.3.6.1.2. If two or more flights are required to complete an evaluation, the flight examiner completing the evaluation will sign Section III of the AF Form 8.

7.3.6.1.3. If more than one flight examiner was involved in administering the in-flight portion of the evaluation, flight examiners other than the one signing Section III will enter remarks in the Comments block of the AF Form 8 describing those parts of the flight evaluation they evaluated and sign a signature block immediately adjacent their remarks as defined in the MAJCOM supplement to this instruction.

7.3.6.1.3. (AFMC) Each examiner will document as a minimum Examiner's remarks, part A and B. The examiner's signature block will reflect the examiner's name, grade and organization.

7.3.6.2. **Reviewing and Approving Officers** .

7.3.6.2.1. MAJCOMs will specify the reviewing and final approving officers in the MAJCOM supplement to this instruction for evaluations other than formal course evaluations at a FTU.

7.3.6.2.1. (AFMC) The examiner, reviewer, and approving officer should all be different individuals for any particular AF Form 8. In addition to providing an additional level of command oversight, the Reviewing Officer is responsible for quality control of the AF Form 8 format and is also responsible for ensuring the content of the AF Form 8 is in compliance with this instruction and AFMC supplement. Therefore, the Reviewing Officer should be currently involved in the Stan/Eval operations of the unit; however, where the Unit Chief of Stan/Eval is the examinee or the examiner, the Final Approving Officer will designate an appropriate Reviewing Officer. The Final Approving Officer is responsible for certifying the qualifications attested to on the AF Form 8 and should be the flying unit commander or DFO. The next higher available level of flying oversight should approve flying unit commander evaluations. The levels of flying oversight are flying unit commander, operations group commander, wing commander, and finally Chief of Stan/Eval AFMC/DOV. See **Table 7.1. (Added)** for additional guidance.

Table 7.1. (Added-AFMC) AF Form 8 Reviewing and Approving Officials.

If examinee is:	Reviewing officer is:	Final Approving officer is:
Unit Chief of Stan/Eval	Designated by Final Approving Officer	Flying Unit commander
Center, wing, or Group CC; DFO; CCP	highest level of Stan/Eval at location	AFMC/DOV Chief, Stan/Eval
All others	Unit Chief of Stan/Eval	Flying Unit commander

7.3.6.2.2. For formal course evaluations at a FTU, the reviewing and approving officers will be assigned to the FTU.

7.3.6.2.3. The Reviewing and Approving Officers will ensure the recommended additional training is adequate to correct the noted deficiencies.

7.3.6.2.4. If a Reviewing or Approving Officer does not agree with the overall rating, the overall grade will not be changed. The Reviewer or Approver will mark the "Do Not Concur" block and will comment in the Comments section.

7.3.6.3. **Organization Block Format.** The format and content of data for the Organization block for the flight examiner, reviewing officer and final approving officer will be defined in the MAJ-COM supplement to this instruction.

7.3.6.4. **Examinee.** The examinee will be the last dated signature on the AF Form 8.

7.3.7. **Temporary Evaluation Certification and Suspense** .

7.3.7.1. File a temporary flight evaluation certificate or a draft AF Form 8 in the aircrew member's FEF immediately after the flight evaluation as a temporary record of the flight evaluation results.

7.3.7.2. The temporary flight evaluation certificate will include examinee, examiner, type evaluation, qualification level, and date completed; list any discrepancies by area/subarea, any restrictions, any additional training and any additional training due dates; and must be signed and dated by the flight examiner completing the evaluation. Procedures concerning the temporary flight evaluation certificate will be outlined in the unit supplement.

7.3.7.3. Remove the temporary flight evaluation certificate when the permanent AF Form 8 is filed in the FEF.

7.3.7.4. MAJCOMs may establish a suspense for the insertion of the completed permanent AF Forms 8 in the FEF.

7.3.7.4. (AFMC) The AFMC flight evaluation worksheets will be used as the temporary draft AF Form 8. Units will complete the routing and certification of the final AF Form 8 within 30 days of completion of the last requisite. For units with displaced final approving officials, this may be no more than 60 days for final certification.

7.3.8. **Ground Rechecks.**

7.3.8.1. Ground rechecks are accomplished subsequent to the debriefing of an unqualified evaluation when the flight examiner deems a flight recheck unnecessary.

7.3.8.2. The ground recheck will be documented on the original AF Form 8 generated to document the Q-3 flight evaluation (see **Figure A3.5.**).

7.3.8.3. To document the ground recheck, follow instructions in paragraphs **7.3.3.**through **7.3.6.** except as noted below:

7.3.8.3.1. Date Completed. Use the latest completion date (ground phase or successful ground recheck) of the evaluation, not including additional training.

7.3.8.3.2. Flight Phase. Document the date of the ground recheck on a separate line as "GROUND RECHECK" below the flight evaluation entry under Flight Phase.

7.3.8.3.3. Qualification Level. Annotate the overall qualification grade as "3/1" in the qualified block.

7.3.8.3.4. Expiration Date of Qualification. For evaluations that establish a new eligibility period, enter the month and year that is 17 months after the month in which the ground recheck was successfully completed.

7.3.8.3.5. Restrictions. Place an "X" in the "Yes" block and list specific restrictions as the first item in the Comments block based on the original failed evaluation.

7.3.8.3.6. Examiner's Remarks: Recommended Additional Training. Document all recommended additional training associated with grading areas whose deficiencies will be remedied by a ground recheck under subparagraph labeled Ground.

7.3.8.3.7. The flight examiner that administered the flight evaluation will sign the front of the AF Form 8. If the recheck examiner is different than the initial flight examiner, the recheck examiner will sign and date an appropriate statement in the Comments/Examiner's Remarks.

7.3.9. **Commander-Directed Downgrade.** Any commander (squadron/detachment or above) in the aircrew member's chain of command may direct a downgrade to an intermediate level of qualification or unqualified status without administering an evaluation under the following guidance:

7.3.9.1. For flying-related cases, use for cause only, e.g., breach of flying discipline or flight safety - including incidents not observed by an examiner, or observed, but by an examiner of another aircrew specialty.

7.3.9.2. For non-flying-related cases, do not use as a substitution for, or in lieu of, administrative or judicial actions. Use in cases where such actions directly affect the commander's confidence in the aircrew member's flying or performance ability to safely operate the aircraft and/or equipment.

7.3.9.2. (AFMC) AFMC/DOV will complete AF Form 8 downgrade actions for any crew member that fails the Boldface/CAPS examination administered in conjunction with a formal inspection or Aircrew Performance Evaluation.

7.3.9.3. Commanders will direct local stan/eval function to prepare an AF Form 8 as follows:

7.3.9.3.1. Section I. Complete Section I as directed above.

7.3.9.3.2. Section II.

7.3.9.3.2.1. Enter the qualification(s) to be downgraded (i.e., QUAL, INSTM, MSN and/or INSTR) with the date of the situation that caused the downgrade in the appropriate flight or ground phase blocks.

7.3.9.3.2.2. Enter the grade and/or Qualification level (2 or 3) in the appropriate blocks.

7.3.9.3.2.3. Enter the additional training due date, if required.

7.3.9.3.2.4. In the comments section type "Commander-Directed Downgrade" followed by any restrictions, a detailed narrative of the situation causing the downgrade, related comments, any additional training requirements and/or actions necessary to regain qualification (e.g., full RQ evaluation or ground recheck). Use the format listed in paragraph **7.3.5.8.**

7.3.9.3.3. Section III. Only the commander directing the downgrade and the individual concerned will sign the AF Form 8. The directing commander will sign in the final approving officer block and "X" the remarks block. Additional reviews are at the MAJCOM discretion.

7.4. AF Form 942, Record of Evaluation. The AF Form 942 is an index providing pertinent information extracted from all the AF Forms 8 accomplished by the aircrew member.

7.4.1. **Data Entry.** The sample AF Form 942 is provided to demonstrate the content, not the format, of the data presented (**Figure A4.1.**).

7.4.1.1. To facilitate the entry of data on the form, except type of evaluation designations in capital letters, use upper and lower case letters.

7.4.1.2. Requirements for letter font, numbers of spaces for indentation and justification (right, left or centered) of data are not specified. MAJCOM supplements may direct specific format standards for such data entry.

7.4.1.3. A one-line entry is used for all evaluations with the exception of those on which the qualification levels awarded portions of a combined evaluation are not all the same.

7.4.1.4. For combined evaluations in which different qualification levels are awarded to any of the portions, a single line entry will be made for each different qualification level awarded indicating which portions of the combined evaluation received that qualification level.

7.4.1.5. Use each AF Form 942 until it is filled or "Z" out any unused blocks.

7.4.2. **Type Aircraft.** Enter type MDS used during the evaluation as it appears in the Acft/Crew Position area under Examinee Identification of the subject AF Form 8.

7.4.3. **Type of Evaluation.** Enter type of evaluation (or applicable portions of a combined evaluation in which different qualification levels were awarded to different portions - see paragraph **7.4.1.4.**) as it appears in the Mission/Check area under Flight Phase of the subject AF Form 8. If the evaluation did not include a flight phase, enter type of evaluation as it appears in the Examination/Check area under Ground Phase of the subject AF Form 8.

7.4.4. **Date Completed.** Enter date from the Date Completed area of the subject AF Form 8 (i.e., the latest completion date of the evaluation ground and flight phase requisites, not including additional training).

7.4.5. **Qualification Level (Unit).**

7.4.5.1. Enter the appropriate qualification level as appears on the subject Form 8 (1, 2, 3 or 3/1).

7.4.5.2. Annotate the flying unit that administered the evaluation below the Qualification Level awarded. Flying unit as used in this paragraph will be defined in the MAJCOM supplement.

7.4.6. **MAJCOM Change.** A one-line, undated entry containing MAJCOM title will be made for each change in the MAJCOM under which the individual is administered an evaluation.

7.4.7. **Computer Generated AF Forms 942.** Computer generated AF Forms 942 may be used as long as cumulative entries are retained. Electronic copies of the AF Form 942 should be forwarded with the FEF when the individual moves to a new squadron. If electronic backups are normally maintained on removable storage media (e.g., floppy disk) or are specifically prepared to facilitate transfer of an FEF, file the storage media behind the AF Form 972 in Section I of the FEF.

7.5. Flight Evaluation Folders. The FEF contains the source documents that constitute the history of flying qualification for each aircrew member. The AF Form 8 is the source document used to record and

certify the qualification of an aircrew member. A complete history of the AF Forms 8 in an FEF is maintained on an accompanying AF Forms 942.

7.5.1. **Maintenance.** Each aircrew member who is on flying status (except flight surgeons) must have a FEF, which includes all AF Forms 8, AF Forms 942, and additional MAJCOM specified items.

7.5.1.1. The FEF must be maintained by a stan/eval functional office - normally in the organization to which the individual is assigned or attached for flying.

7.5.1.2. HHQ personnel on active flying status may have their FEFs maintained by the stan/eval function at their assigned stations.

7.5.1.3. The FEF for personnel in inactive flying status will be maintained with their Flight Records Folder (FRF).

7.5.1.4. FEF maintenance may be further defined in the MAJCOM supplement to this instruction.

7.5.1.5. Individuals assigned or attached to other than USAF units may use the format of the service of the unit of attachment to document their history of qualification.

7.5.2. **Contents of FEF.** Divide the FEF into two sections:

7.5.2.1. **Section I (left side).** This Section contains AF Forms 942, MAJCOM required items and those items authorized by the unit supplement to this instruction (e.g., logs of initial and annual reviews).

7.5.2.1.1. AF Forms 942 should be on top of this section, in chronological order with the most recent on top.

7.5.2.1.2. If used, file backup electronic storage media behind the AF Form 942 in Section I of the FEF.

7.5.2.1.3. If the FEF is not maintained at the same base with the individual's flight record, a copy of the most recent AF Form 1042, **Medical Recommendation for Flying or Special Operational Duty**, and AF Form 702, **Individual Physiological Training Record**, may be filed in this section. If used, place AF Form 1381, **USAF Certification of Air Crew Training**, or any certifications, qualifications, and/or authorizations in this section.

7.5.2.1.3. (AFMC) AF Forms 1381 will be maintained in the individual’s training folder IAW AFI 11-2FT Volume 1.

7.5.2.2. **Section II (right side).** This Section contains AF Forms 8 and Memos for Record for all evaluations listed on the AF Forms 942 in Section I.

7.5.2.2.1. File AF Forms 8 in chronological order with the most recent on top.

7.5.2.2.2. Permanent Memos for Record documenting waivers, extensions and major discrepancies relating to qualification (see paragraph **7.5.5.1.1.**) are filed in chronological order with AF Forms 8.

7.5.2.2.3. Memos for Record documenting major discrepancies of a particular AF Form 8 will be filed on top of that Form 8 regardless of date the discrepancy is discovered.

7.5.2.2.4. Memos for Record documenting similar discrepancies found on multiple AF Forms 8 will be filed on top of the latest affected AF Form 8.

7.5.2.2.5. Copies of these source documents may be filed with other unit agencies for evaluation program management.

7.5.3. **Description of Folders.**

7.5.3.1. Folders must be letter size, able to separate contents into two sections and constructed of heavy stock (recommend press board folder or equivalent).

7.5.3.2. Standard 2 3/4-inch metal fasteners may be used.

7.5.3.3. Affix a label bearing the individual's name and SSAN to the inside back cover so that the folder may be identified when filed. Include additional information on the label if required.

7.5.4. **Review of FEF.**

7.5.4.1. **Initial Review.** The flying unit will review the FEF for all newly assigned aircrew members to establish their qualification prior to their first flight.

7.5.4.1.1. The reviewing organization is responsible for establishing the currency and qualification of the aircrew member as determined from the latest applicable documentation in Section II of the FEF. Following determination of the currency and qualification of the aircrew member, the unit maintaining the FEF is responsible only for documentation subsequently placed in the FEF.

7.5.4.1.2. If the FEF of HHQ personnel on active flying status is maintained by the stan/eval function at their assigned stations, that stan/eval function will also review the FEF prior to their first flight.

7.5.4.2. **Annual Review.** As a minimum, the stan/eval function will review each FEF annually for expiration dates of required evaluations as outlined in the unit supplement to this instruction. The unit supplement will include how the annual review of FEFs is to be documented. An annual review of FEFs for personnel in inactive status is not required.

7.5.5. **FEF Discrepancies.** FEF Discrepancies include those of the AF Forms 8 and 942 contained therein.

7.5.5.1. **Categories of Discrepancies.** Discrepancies are categorized by their impact on qualification.

7.5.5.1.1. Discrepancies that alter the qualification of the affected aircrew member are considered major.

7.5.5.1.2. Those discrepancies that do not alter the qualification of the affected aircrew member are considered minor and include typos, formatting and misspellings.

7.5.5.2. **Major Discrepancies Disposition.** Major discrepancies are documented on a permanent Memo for Record filed in Section II immediately above the affected AF Form 8, or in chronological order with the AF Forms 8 for items other than those found on AF Forms 8.

7.5.5.3. **Minor Discrepancies Disposition.** Minor discrepancies are documented on a non-permanent record as defined by the unit supplement to this instruction.

7.5.5.3.1. The record of minor discrepancies is to be used to ensure standardization of AF Forms 8, AF Forms 942 and aircrew member FEFs.

7.5.5.3.2. Record of minor discrepancies need not reside in the FEF.

7.5.5.3.3. Any records of minor discrepancies kept in the FEF will be removed prior to any permanent change in station or status of the affected aircrew member.

7.5.5.4. **Corrections.**

7.5.5.4.1. **AF Forms 8.** As source documents, AF Forms 8 may be corrected by use of white-out/over-print or pen and ink alteration of the original document provided the flight examiner signing Section III of the Form 8 initials said correction.

7.5.5.4.2. **AF Forms 942.** AF Forms 942, not being source documents, may be altered without restriction to reflect the assignment of the affected aircrew member and the contents of Section II of the FEF.

7.5.6. **Transfer of FEF.** When custody of the FEF is transferred to a new unit or base:

7.5.6.1. **Retention of Records.** Retain all records in the folder until reviewed by the gaining unit. After review, return those forms not retained in the folder to the individual.

7.5.6.2. **Formal Training Graduates.** For Formal Training School graduates reporting directly to an overseas command for a short tour, retain formal training school records for transfer to the subsequent gaining unit.

7.5.6.3. **PCS of Individual.** Aircrew members will normally hand-carry their FEF with their FRF to the gaining organization.

7.5.6.3.1. When circumstances prevent this, the losing organization will mail the folder to the gaining unit.

7.5.6.3.2. Mail any flight evaluation records not included in the folder at time of transfer to the gaining organization with clear identification of the individual concerned.

7.5.6.3.3. When mailing an FEF or any of its contents, retain a copy until the gaining organization has received the original FEF.

7.5.6.3.4. If any FEF information is maintained electronically, a suitable storage media containing that information will be included with the FEF.

7.5.7. **Disposition of FEF.**

7.5.7.1. Dispose of the aircrew FEF according to AFMAN 37-139, *Records Disposition Schedul*e, and this instruction.

7.5.7.2. Outdated certification letters, AFORMS products, Medical Recommendations and miscellaneous documentation identified during reviews will be returned to the aircrew member for disposal.

Chapter 8

ADDITIONAL PROGRAMS

8.1. Flight Crew Information File.

8.1.1. **Publications Library.** Units will establish and maintain a FCIF Functional Publications Library according to MAJCOM directives. All publications in the library will be current and complete.

8.1.1. (AFMC) Publications within the FCIF may be paper copies as designated in the list in paragraphs **8.1.3.3.1. (Added)**. and **8.1.3.3.2. (Added)**. when applicable. Include MAJCOM, center, and local supplements. Flight Crew Information File (FCIF) libraries may be located for dual-use provided the requirements below are met.

8.1.2. **Table of Contents.** Units will establish and maintain a table of contents for the FCIF Functional Publication Library containing, as a minimum, a listing of basic publications numbers and short titles. Publication dates, supplements and changes are not required.

8.1.2. (AFMC) Table of Contents. Place a Table of Contents in a separate book and label appropriately. The Table of contents will indicate the location (volume/binder) of listed publications.

8.1.3. **Required Volumes.** The FCIF will consist of a minimum of four volumes. If the contents of any volume exceed the capacity of its binder, use an additional binder and identify the first and subsequent binders by a letter sequence (e.g., IIIA, IIIB). Label binders on the spine indicating Volume and Title as follows:

VOLUME	TITLE
VOLUME I	Current Read File
VOLUME II	Publications--Air Force Directives/MAJCOM Supplements
VOLUME III	Publications--MAJCOM/NAF/Local Directives
VOLUME IV	Flight Manuals/Checklists/Aircrew Aids/Technical Orders
VOLUME V	Flight Safety Information (optional)

8.1.3.1. Squadrons with both primary crewmembers and mission crewmembers may use separate sections in Volume I for mission crewmembers. In addition, these squadrons are exempt from the requirement to maintain mission crewmember checklists and aircrew aids in the FCIF volumes.

8.1.3.2. Volume I consists of a minimum of two parts including: Part A, Index (a table of contents listing all material contained in all FCIF volumes), and Part B, Current Read File (messages and directives of a temporary nature directly pertinent to the safe conduct of flight designated by the MAJCOM/DO or OG/CC as required to be read before flight). MAJCOMs may add additional components to Volume I, as appropriate.

8.1.3.2. (AFMC) Volume I, Current Read File. Volume I will be divided into separate sections to allow ease of use. Part A will contain an index of current information to include unit FCIF number, control number, subject, date, and expiration date. Label Part A “Index.” Part B will contain cur-

rent FCIF notices applicable to the unit. Volume I notices may also include notification of changes to aircraft technical orders, directives, and other documents contained with FCIF volumes II-V.

8.1.3.3. MAJCOMs may waive Volumes II-V requirements for special training units (e.g., Red Flag).

8.1.3.3.1. (Added-AFMC) Volume II, Publications-Air Force Directives. Volume II will contain USAF publications relevant to the conduct of flight operations to include, as a minimum:

AFI 11-202, Volume 1, *Aircrew Training*

AFI 11-202, Volume 2, *Aircrew Standardization/Evaluation Program*

AFI 11-202, Volume 3, *General Flight Rules*

e*AFJI 11-204, *Operational Procedures for Aircraft Carrying Hazardous Materials*

e*AFI 11-205, *Aircraft Cockpit and Formation Flight Signals*

*AFI 11-207, *Flight Delivery of Fighter Aircraft*

AFI 11-209, *Air Force Participation in Aerial Events*

*AFI 11-214, *Aircrew and Weapons Director Procedures for Air Operations*

eAFI 11-215, *Flight Manuals Program*

AFI 11-217, *Instrument Procedures*

eAFI 11-218, *Aircraft Operation and Movement on the Ground*

eAFI 11-290, *Cockpit/Crew Resource Management Training Program*

AFI 11-301, *Life Support Program*

AFI 11-401, *Aviation Management*

e*AFI 11-410, *Personnel Parachute Operations*

AFI 11-2FT, Volume 1, *Flight Test Aircrew Training* (w/Atch for unit aircraft)

AFI 11-2FT, Volume 2, *Flight Test Aircrew Evaluation Criteria*

AFI 11-2FT, Volume 3, *Flight Test Operations Procedures* (w/Atch for unit aircraft)

e*AFI 13-201, *Airspace Management.*

e*AFI 13-202, *Overdue Aircraft*

eAFI 13-207, *Preventing and Resisting Aircraft Piracy*

e*AFI 13-212V1, *Range Planning and Operations*

e*AFI 24-101, *Passenger Movement*

*AFPAM 11-404, *G-Awareness for Aircrew*

eAFMAN 11-210, *Instrument Refresher Course*

eAFMAN 11-230, *Instrument Procedures*

AFH11-203 Vol 1, *Weather for Aircrews*

e*AFPAM 11-216, *Air Navigation*

e*AFJI 10-220 Volume 1, *Contractor's Flight and Ground Operations*

e*AFJI 10-220 Volume 2, *Government Flight Representative Guidance*

(* - if applicable to unit aircraft/mission)

(e) denotes publications that may be kept electronically. For any publication to be listed electronically it must be completely embedded to include the AFMC supplement and the unit supplement, if applicable. If units keep publications electronically, a single source computer must be made available at the FCIF library location accessing the World Wide Web. This computer may be used for other purposes such as mission planning, NOTAMs, and weather preflight planning for aircrews, however, the primary use must be for publications access at the FCIF library location.

8.1.3.3.2. (Added-AFMC) Volume III, Publications-MAJCOM, NAF, Local Directives. Volume III will contain AFMC, Multi-Command, and local directives. Include the following, as a minimum:

AFMCI 11-201, Supervisor of Flying Program

8.1.3.3.3. (Added-AFMC) Volume IV, Flight Manuals, Modification Flight Manuals, Checklists, Aircrew Aids, Technical Orders. Volume IV will contain technical orders for all unit-assigned aircraft. Aircraft technical orders will include: flight manuals, checklists, and applicable performance, weapons, FCF, air refueling, weight and balance manuals and T.O. 1-1-300. Publications available in digital format and issued to aircrew members will be maintained in Volume IV in addition to required paper copies. Separate copies maintained for SOF/Ops desk use will be paper copies. Maintain one paper copy for each assigned aircraft (if applicable). A paper copy for fly-away use is required when TOs are carried on the aircraft.

8.1.3.3.4. (Added-AFMC) Volume V, Flight Safety Information.

8.2. Go/No-Go Procedures. Units will establish a positive control system that ensures aircrew members have completed all ground training and stan/eval items required for flight.

8.2.1. As a minimum, the Go/No Go system will monitor the training items from AFI 11-202, Volume 1, required for flight; the ground training items required for flight from AFI 11-2 *MDS-Specific*, Volume 1; the stan/eval testing items required for flight from AFI 11-202, Volume 2/MAJCOM Supp; any aircrew duty not involving flying (DNIF) status; and currency on all FCIF (Volume 1, Part B) items.

8.2.2. Units will define and publish their positive control system in the unit supplement to this instruction.

8.2.2.1. (Added-AFMC) The AFMC Form 84, **Flight Crew Information File Certification** (or suitable alternate) will be used to document FCIF certification by primary assigned and attached aircrew personnel. Units will develop a Go/No-Go process to ensure aircrews have completed all applicable requirements prior to flight. Primary aircrew must review the FCIF prior to their first flight and then at least once annually. The AFMC Forms 84 need not be maintained for mission support aircrew.

8.2.2.2. (Added-AFMC) FCIF notices may be issued by AFMC/DOV, Operations Group OGV, Chiefs of Stan/Eval or unit SELOs. FCIF items include information that applies to current ground/flight operations. The issuing authority establishes an expiration date for each FCIF item. FCIF

items of a permanent nature need no expiration date, but should be incorporated into local directives when practical. FCIF monitors will conduct a review every 90 days to ensure currency of the file and to remove expired notices. Retain removed notices in a dead file for a period of 120 days. Use AFMC Form 50, **Flight Crew Information File Notice**, as a transmittal sheet for all FCIF entries. Each level of Stan/Eval will develop a local control numbering system and distribute to appropriate units. The FCIF will be posted no later than the following morning after receipt.

8.2.2.2.1. (Added-AFMC) AFMC FCIFs can be retrieved in digital format from the AFMC WebPages: **https://www.afmc-mil.wpafb.af.mil/HQ-AFMC/DO/dov.htm**.

8.2.2.3. (Added-AFMC) If used, Forms 84 annual reviews are annotated on the top section of the form. Indicate FCIF currency for guest aircrews on the flight authorization block #23, AFMC Form 82 or 83, with FCIF number and initials. Old cards must be kept for 1 year. Electronically kept versions should be readily available through a medium that allows for reliable easy access to aircrews and unit supervision. The unit will prescribe backup procedures to the electronic data.

8.2.2.4. (Added-AFMC) Units will establish procedures to ensure FCIF currency for aircrews operating away from home station.

8.2.2.5. (Added-AFMC) Aircraft commanders are responsible for ensuring FCIF currency for all crewmembers, to include mission crew.

8.3. Electronic Data Storage. Units may use electronic database files for record keeping, trend analysis, printing of standard forms, etc. Until adequate requirements for archiving and inspection of electronic files are approved, units will maintain hard-copy records as called for in this instruction.

Chapter 9

UNIT SUPPLEMENT

9.1. The purpose of the unit supplement is to document the processes by which units implement the requirements of this instruction. MAJCOMs will define the scope and content of unit supplements in their MAJCOM supplement. Post the unit supplement behind the basic instruction and MAJCOM supplement.

Chapter 10

FORMS PRESCRIBED

10.1. AF Form 8, **Certificate of Aircrew Qualification**; AF Form 942, **Record of Evaluation** and AF Form 1381, **USAF Certification of Aircrew Training**.

10.1. (AFMC) Forms Prescribed. The following forms have been prescribed in this document and are available in electronic form:

10.1.1. (Added-AFMC) AFMC Form 59, **Aircrew Flight Evaluation Shee**t

10.1.2. (Added-AFMC) AFMC Form 70, **Standardization/Evaluation Answer Sheet**

10.1.3. (Added-AFMC) AFMC Form 80, **Multiple Qualification Request and Authorization**

10.1.4. (Added-AFMC) AFMC Form 84, **Flight Crew Information File Certification**

10.1.5. (Added-AFMC) AFMC Form 72, **SEFE Objectivity Evaluation Sheet**.

CHARLES F. WALD, Lt General, USAF
DCS/Air & Space Operations

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

AFPD 10-9, *Lead Operating Command Weapon Systems Management*

AFPD 11-2, *Aircraft Rules and Procedures*

AFPD 11-4, *Aviation Service*

AFI 11-202, Volume 1, *Aircrew Training*

AFMAN 11-210, *Instrument Refresher Course Program*

AFI 11-215, *Flight Manuals Program*

AFI 11-401, *Flight Management*

AFMAN 37-139, *Records Disposition Schedule*

AFI 65-503, *USAF Cost and Planning Factors*

AFI 90-201, *Inspector General Activities*

Abbreviations and Acronyms

AF—Air Force

AFFSA—Air Force Flight Standards Agency

AFI—Air Force Instruction

AFMAN —Air Force Manual

AFMC—Air Force Materiel Command

AFPD —Air Force Policy Directive

AFRC —Air Force Reserve Command

AGR —Active Guard and Reserve

ANG —Air National Guard

ARMS —Aviation Resource Management System

ART —Air Reserve Technician

AT —Air Technician

ATD —Aircrew Training Device

BMC —Basic Mission Capable

CAPs —Critical Action Procedures

CC —Commander

CCTS —Combat Crew Training Squadron

CMR —Combat Mission Ready

CRM —Cockpit/Crew Resource Management

DNIF—Duty Not Involving Flying

DO —Director of Operations

DRU—Direct Reporting Unit

EOC—End of Course

EP —Emergency Procedures

EPE —Emergency Procedures Evaluation

ETCA—Education and Training Course Announcement

FCIF —Flight Crew Information File

FEF —Flight Evaluation Folder

FLT —Flight

FOA—Field Operating Agency

FRF —Flight Record Folder

FTU —Formal Training Unit

HQ —Headquarters

HHQ —Higher Headquarters

IAW—In Accordance With

INIT —Initial

INSTM —Instrument

INSTR —Instructor

IRC —Instrument Refresher Course

MAJCOM —Major Command

MDS —Mission Design Series

MQF —Master Question File

MR —Mission Ready

MSN —Mission

MTR —Military Training Route

N/A —Not Applicable

NAF —Numbered Air Force

NAS —National Airspace System

N-BMC—Non-Basic Mission Capable

N-CMR—Non-Combat Mission Ready

NMR—Non Mission Ready

N/N —No-Notice

OCR —Office of Collateral Responsibility

OG —Operations Group

OGV —Operations Group Standardization/Evaluation

OPR —Office of Primary Responsibility

PCS —Permanent Change of Station

PCA —Permanent Change of Assignment

QUAL —Qualification

Q —Qualified

ROA —Remotely Operated Aircraft

RQ —Requalification

SAV —Staff Assistance Visit

SEB —Standardization/Evaluation Board

SELO —Standardization/Evaluation Liaison Officer

SIM —Simulator

SQB —Secure Question Bank

SSAN —Social Security Account Number

STAN/EVAL —Standardization/Evaluation

TDY —Temporary Duty

U —Unqualified

USAF —United States Air Force

Terms

Active Guard and Reserve (AGR)—Members of a Reserve component on active duty under Titles 10 U.S.C., 14 U.S.C., or full-time National Guard duty under 32 U.S.C. 502(f) for a period of 180 consecutive days or more. The tour purpose is organizing, administering, recruiting, instructing or training the Reserve components according to Subsection 101(d)(6).

Additional Training —Any training recommended by a flight examiner to remedy deficiencies identified during an evaluation that must be completed by the due date. This training may include self-study, ground instruction, ATD, simulator or flying. Additional training must include demonstration of satisfactory knowledge or proficiency to a flight examiner, supervisor or instructor to qualify as completed.

Aircrew —The total complement of crewmembers (primary crewmember, mission crewmember)

required to operate an aircraft and to complete an assigned mission. AFI 65-503, *USAF Cost and Planning Factors Guide*, lists authorized aircrew composition (In this instruction, "aircrew" is normally used in the plural and "aircrew member" in the singular. See AFI 11-401 for definitions of primary crewmember and mission crewmember.).

Aircrew Training Device (ATD) —A training platform suitable to conduct evaluations.

Air Reserve Technician (ART) —A civilian employee of the United States Air Force Reserve Command (AFRC) who provides permanent party support to an AFRC unit and occupies an AFRC Unit Manning Document military position in the unit comparable to his or her civilian position.

Air Technician (AT) —A civilian employee of the Air National Guard (ANG) who provides permanent party support to an ANG unit and occupies an ANG unit manning document military position in the unit comparable to his or her civilian position.

Combat Crew Training Squadron (CCTS)/Formal Training Unit (FTU) —A unit with a primary mission to train aircrew personnel according to approved syllabi.

Debriefed Discrepancy —Remedial action taken by a flight examiner to remedy a discrepancy noted during an in-flight or, if applicable, simulator evaluation. This action is accomplished during debrief of the evaluation wherein the flight examiner provides briefing/instruction concerning the discrepancy and determines that the examinee has gained the necessary knowledge or proficiency to remedy said discrepancy. The discrepancy area/subarea description is annotated with "Debriefed" in the Examiner's Remarks section of the AF Form 8 Comments.

Eligibility Period —The 6-month period prior to the expiration date of an evaluation.

Emergency Procedures Evaluation (EPE) —A flight, aircrew training device or verbal evaluation used to evaluate emergency procedures and systems knowledge.

Evaluation —1) Procedure to determine the effectiveness of the performance of an instructional product or process in order to ascertain specific causes for the effectiveness or lack of it, and to make decisions appropriate to the extent of the effectiveness. Evaluation of formal courses includes field evaluation and internal evaluation. 2) The review and analysis of qualitative or quantitative data obtained from design review, hardware inspection, testing or operational use of equipment. See also Joint Pub 1-02.

Education and Training Course Announcement (ETCA) —Air Force Database located at URL: **https://etca.keesler.af.mil/** that incorporates all the information previously contained in AFCAT 36-2223, *USAF Formal Schools Catalog*. ETCA is prescribed by AFI 36-2201, Chapter 8, *Formal Training*.

Flight Crew Information File (FCIF) —A collection of publications and material determined by the MAJCOM and unit as necessary for day-to-day operations.

Flight Evaluation Folder (FEF) —A two-part folder containing the source documents that constitute the history of flying qualifications of each aircrew member.

Flight Examiner —An aircrew member designated to perform evaluation duties as specified by this instruction. Flight examiners must be current and qualified in the events they evaluate (exception: SPOT evaluations). *Unit Flight Examiners* include squadron flight examiners assigned to the flying squadron, OGV flight examiners assigned to the OGV but attached to the flying squadron and other Wing individuals tasked with flight examiner duties assigned above the squadron level. *HHQ Flight Examiner* is a flight examiner assigned to a NAF or MAJCOM. *Senior Flight Examiners* are senior flying

commanders - specifically flying NAF/CCs and OG/CCs - that act in the capacity of flight examiners.

Ground Recheck —A procedure used by an examiner to remedy an unqualified evaluation that does not entail in-flight or simulator demonstration on the part of the examinee.

Initial Evaluation —The first evaluation of any type for a crew position in an MDS (e.g., INIT QUAL/ INSTM, INIT MSN, INIT INSTR).

Instructor Evaluation —An evaluation that certifies and maintains instructor qualification of the examinee. Includes evaluations that initially qualify and requalify an aircrew member as an instructor in a MDS aircraft (i.e., INIT INSTR and RQ INSTR) as directed in AFI 11-2 *MDS-Specifi*c, Volume 1.

Instrument Evaluation—Qualifies an aircrew member to operate in instrument meteorological conditions.

Lead Command —The Air Force MAJCOM or agency possessing an MDS that is designated by AFPD 10-9 as responsible for the coordination of MDS-specific activities.

Master Question File (MQF) —Question bank used to construct closed book exams. Aircrew members have access to MQFs.

Mission Evaluation —Qualifies an aircrew member to employ the MDS of the unit in accomplishing the unit's operational mission.

No-Notice Evaluation —An evaluation where the examinee is notified of the evaluation at or after the beginning of normal preparation for the mission.

Office of Collateral Responsibility (OCR) —Any headquarters, agency, or activity having coordinating functional interest in, and responsibility for, a specific action, project, plan, program or problem.

Office of Primary Responsibility (OPR) —Any headquarters, agency, or activity having the primary functional interest in, and responsibility for, a specific action, project, plan, program or problem.

Operations Group Commander (ANG/AFRC) —ANG/AFRC may use Air Operations Officer/ Operations and Training Officer, if appropriate, when Operations Group Commander (OG/CC) is referenced.

Qualification Evaluation —Qualifies an aircrew member to perform the duties of a particular crew position in the unit aircraft.

Requalification Evaluation —An evaluation administered to remedy a loss of qualification due to expiration of a required periodic evaluation, loss of currency exceeding 6 months (as specified in applicable AFI 11-2 *MDS-Specific*, Volume 1) or a recheck following a failed evaluation.

Requisites —Requirements such as exams, EPEs, Boldface/CAPs, etc., that have to be accomplished before an evaluation is considered complete.

Recheck —A subsequent evaluation used to remedy a failed evaluation.

Secure Question Bank (SQB) —Questions used to construct open book examinations. Aircrew members do not have access to the SQB.

SPOT Evaluation —An evaluation other than one used to satisfy the requirements of a periodic, initial instructor or requalification instructor evaluation.

Squadron Supervisor —Any of the following: squadron commander, operations officer, assistant

operations officer, flight commander or person specifically designated by the squadron commander.

Stan/Eval Board (SEB) —A forum convened at the group level to review and resolve aircrew-related issues.

Stan/Eval Function —An organization at appropriate echelons of command that accomplishes the objectives of this instruction.

Standardization/Evaluation Liaison Officer (SELO) —An individual (officer or enlisted) tasked to perform squadron stan/eval administrative duties.

Student Aircrew Member —An aircrew member enrolled in a formal course or training under a MAJCOM approved syllabus.

Supervised Status —The status of an aircrew member who must fly under the supervision of either an instructor or a designated supervisor (as specified in the applicable AFI 11-2 *MDS-Specific*, Volume 1) qualified in that specific aircrew position. The flight examiner determines when supervision is required. The type of supervisor, i.e., instructor or designated supervisor, is as specified in the applicable AFI 11-2 *MDS-Specific*, Volume 1, or as determined by the squadron commander.

Supplementary Evaluation Program —Unit directed evaluation of unit activities other than the flight evaluations listed in this instruction (e.g., IRC, Radio Communications, Life Support, Aero Club).

Trend Program —Analysis designed to identify areas requiring attention, monitoring or correction.

Unit —A level of organization under HHQs (MAJCOM and/or NAF) required to establish a stan/eval function (normally this is an operations group and consists of both the group and flying squadrons).

User Command—Any Air Force MAJCOM/agency, other than the lead command, that possess a MDS.

Attachment 1 (AFMC)

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

Abbreviations and Acronyms

CCP—Command Chief Pilot

DFO—Director of Flight Operations

GFR—Government Flight Representative

USAFTPS—United States Air Force Test Pilot School

Terms

Command Chief Pilot—An aircrew assigned to AFMC/DOV or an appointee that assists the HQ Stan/Eval team and conducts flight evaluations on behalf of the headquarters.

Difference (conversion) Evaluation—An evaluation administered to an aircrew qualified in a variant of a particular aircraft. For example, variants of the B-707 airframe, different series of a particular M/D, or different block versions. Difference training is considered Phase I (initial qualification) training.

Evaluation Form—Worksheet used to document any evaluation to prepare the AF Form 8.

Initial Cadre—Those personnel assigned to conduct flight testing of experimental, developmental, or new aircraft for which there are no established formal training programs nor standardized evaluation criteria. Initial Cadre designations are appropriate through Initial Operational Capability.

Letter of "X"s—A document used in AFMC, signed by appropriate authority, that lists each assigned/attached aircrew's aircraft designation, crew position, and mission qualifications.

Provision—A statement on the front of the AF Form 8 indicating conditions for which the evaluation may satisfy recurring evaluation requirements, usually used for no-notice or out-of-the-eligibility-period evaluations. For example: "Provision: Open and closed book exams due NLT 30 Apr 97."

Restriction—A statement on the front of the AF Form 8 that places limitations on the duties that may be performed by an aircrew, usually as the result of a failed ground or flight phase event. For example, "Restriction: Examinee will not fly unless under the supervision of an instructor pilot, Day Only, Conus Only"

Senior Flight Examiner—A commander authorized to conduct SPOT evaluations for assigned/attached aircrews.

Attachment 2

STAN/EVAL BOARD MINUTES

NOTE: The information below is an example of the minimum information a Board should address.

MEMORANDUM FOR (SEE DISTRIBUTION)

FROM: (UNIT'S COMPLETE ADDRESS)

SUBJECT: STAN/EVAL BOARD MINUTES

1. Personnel Attending: (name and organization)

2. Overview:

a. Manning. (Enter any stan/eval manning problems discussed or deviations from authorized manning. Record all current flight examiners including attached HHQ and/or attached squadron flight examiners.)

b. Summary.

(1) Evaluations. Report EP and Flight evaluations by crew position and type of evaluation (INSTM, QUAL and MSN as outlined in the appropriate AFI 11-2 *MDS-Specific*, Volume 2). Include SPOT, N/N, and INIT INSTR evaluations, when applicable. Show qualification levels, sub-levels and rates (Rate = # given divided by total given).

(a) Q-1s

(b) Q-2s

(c) Q-3s

(d) Total evaluations for each crew position

(2) Examinations. Report examination results by crew position and type of examination (open book, closed book and boldface/CAPs).

(3) Waivers and Extensions. Identify all waivers and extensions granted to extend the period of qualification (see paragraph **5.2.6.4.**), preclude re-accomplishment of requisites (see paragraph **5.2.15.**), extend recheck periods (see paragraph **5.2.13.1.**), extend additional training periods (see paragraph **5.2.12.2.4.**) and extend periods to re-accomplish examinations (see paragraph **6.4.7.2.**).

(4) Trends. Identify new, continuing and resolved trends. Where necessary, report corrective action as OPEN/CLOSED, the OPR(s) and any suspense date.

(5) Report progress toward achievement of no-notice requirements, if applicable.

c. Aircrew Flight Publications Program. Review open AF Forms 847.

d. Supplementary Evaluation Program. Report results of evaluations conducted.

e. MTR and Air Refueling Track Reviews (annotate date completed or "N/A" as applicable - see paragraph **3.2.2.10.**).

3. Old Business. Enter the disposition of any items left open at the last Board meeting. If final action was taken on an item during the quarter, state the action taken and then close the item if closure is approved by the Board Chairman. If an item remains open, list the action taken since the last Board. Findings from formal stan/eval inspections will be addressed and covered until they are closed out.

4. New Business. Enter all new business discussed during the Board. The new business items are those included on the published agenda along with any unplanned items discussed.

5. Other: This is an optional paragraph that can be used as necessary.

6. Problems Requiring HHQ Assistance: Enter problems that, based on Board resolution, require HHQ assistance. The assistance may be in any form (for example, staff assistance visit requests, clarification of directives, change of directives, and so forth).

(SIGNATURE BLOCK)

Attachments:

1. Board Agenda

2. Flight Examiner Roster Reviewed

3. As Required

Attachment 3

SAMPLES, AF FORM 8

This attachment contains examples of completed AF Form 8 in the following order:

Figure A3.2. SPOT - Qualified.
(Example 2, Front)

Figure A3.3. Instrument/Qualification/Mission - Unqualified.
(Example 3, Front) (Example 3, Back)

Figure A3.4. Recheck.
(Example 4, Front)

Figure A3.5. Ground Recheck.
(Example 5, Front) (Example 5, Back)

Figure A3.1. Instrument/Qualification/Mission - Two Sortie, Qualified. .

CERTIFICATE OF AIRCREW QUALIFICATION

DATE COMPLETED: 28 Sep 01

I. EXAMINEE IDENTIFICATION

NAME (Last, First, Middle Initial)	GRADE	SSAN
Smith, Janet A. [Fig. A3.1. Example 1, Front]	Major	123-45-6789
ORGANIZATION AND LOCATION	**ACFT/CREW POSITION**	**ELIGIBILITY PERIOD**
93 BS, Barksdale AFB, LA	B-52H/IP	May 01 - Oct 01

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
Instrument	27 Jul 01	100	INSTM/QUAL/MSN	21 Sep 01
Open Book	5 Jun 01	98	INSTM/QUAL/MSN	28 Sep 01
Closed Book	13 Jul 01	97		
Boldface	13 Jul 01	Q		
EPE	9 Aug 01	1		

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED	☐ YES ☒ NO	DUE DATES
1			N/A
EXPIRATION DATE OF QUALIFICATION			DATE ADDITIONAL TRAINING COMPLETED
Feb 03			N/A

COMMENTS (If more space is needed, continue on reverse)

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK: CONCUR	DO NOT CONCUR	REMARKS	SIGNATURE	DATE
1	FLIGHT EXAMINER James G. Vick, Sr. Major	93 BS/FE			X		
2	REVIEWING OFFICER Jack R. Sanchez Major	93 BS/DO					
3	FINAL APPROVING OFFICER Mark O. Martin Lt Colonel	93 BS/CC					

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	Janet A. Smith, Major	

AF FORM 8, MAY 85 PREVIOUS EDITION WILL BE USED Computer Generated

AF FORM 8, MAY 85 CONTINUATION SHEET

EXAMINER'S REMARKS:

[Fig. A3.1. Continued, Example 1, Back]

A. Mission Description.

First Sortie: The examinee's mission consisted of a single-ship departure, high bombing at Smoky Hill Range, a TAL maneuver for CALCM employment and transition at Barksdale AFB. Examinee performed a no-flap ILS missed-approach and 6-engine localizer touch-and-go. The examinee instructed the following areas: bomb run, ILS flaps up, ILS 6-engine, localizer 6-engine touch-and-go, visual pattern with simulated engine loss on takeoff.

FRANK T. STRONG, Major
93BS/FE

Second Sortie: The examinee's mission consisted of a single-ship departure, air refueling on AR 116W, high bombing at Harrison and La Junta ESS, and transition at Barksdale AFB. Examinee performed an ILS touch-and-go. The examinee instructed the following areas: air refueling boom limits.

B. Discrepancies. None

Figure A3.2. SPOT - Qualified.

CERTIFICATE OF AIRCREW QUALIFICATION			DATE COMPLETED 11 Oct 01
I. EXAMINEE IDENTIFICATION			
NAME (Last, First, Middle Initial) Smith, Janet A. [Fig. A3.2. Example 2, Front]	GRADE Major	SSAN 123-45-6789	
ORGANIZATION AND LOCATION 93 BS, Barksdale AFB, LA	ACFT/CREW POSITION B-52H/EP	ELIGIBILITY PERIOD N/A	

II. QUALIFICATION				
GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
			SPOT	11 Oct 01

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED	☐ YES ☒ NO	DUE DATES N/A
1			
EXPIRATION DATE OF QUALIFICATION N/A			DATE ADDITIONAL TRAINING COMPLETED N/A

COMMENTS (If more space is needed, continue on reverse)

EXAMINER'S REMARKS:

A. Mission Description. Examinee was given a SEFE Objectivity Evaluation while administering a flight evaluation. Examinee was evaluated on her ability to comply with all Stan/Eval directives, brief/debrief, identify and document discrepancies, award appropriate area/overall ratings and assign additional training as required.

B. Discrepancies. None

III. CERTIFICATION							
	TYPED NAME AND GRADE	ORGANIZATION	CHECK: CONCUR	CHECK: DO NOT CONCUR	CHECK: REMARKS	SIGNATURE	DATE
1	FLIGHT EXAMINER Janes S. Twining Lt Colonel	917 OG/OGV			X		
2	REVIEWING OFFICER Jack R. Sanchez Major	93 BS/DO					
3	FINAL APPROVING OFFICER Mark O. Martin Lt Colonel	93 BS/CC					

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	Janet A. Smith, Major	

AF FORM 8, MAY 85 PREVIOUS EDITION WILL BE USED Computer Generated

Figure A3.3. Instrument/Qualification/Mission - Unqualified.

CERTIFICATE OF AIRCREW QUALIFICATION

DATE COMPLETED: 1 Feb 01

I. EXAMINEE IDENTIFICATION

NAME (Last, First, Middle Initial)	GRADE	SSAN
Doe, John F. [Fig. A3.3. Example 3, Front]	Captain	123-45-6789
ORGANIZATION AND LOCATION	**ACFT/CREW POSITION**	**ELIGIBILITY PERIOD**
14 AS, Charleston AFB, SC	C-17A/MP	Sep 00 - Feb 01

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
Instrument	21 Dec 00	100	INSTM/QUAL/MSN	1 Feb 01
Open Book	28 Dec 00	80/98		
Closed Book	28 Dec 00	95		
Boldface	28 Dec 00	U/Q		
EPE	31 Jan 01	3/1		

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED		DUE DATES
INSTM/MSN 1	QUAL 3	☒ YES ☐ NO	EPE - 28 Feb 01 FLT - 30 Apr 01
EXPIRATION DATE OF QUALIFICATION			DATE ADDITIONAL TRAINING COMPLETED
INSTM/MSN - Jul 02 / QUAL - N/A			EPE - 30 Jan 01 FLT - 13 Mar 01

COMMENTS (If more space is needed, continue on reverse)

RESTRICTIONS:

SUPERVISED STATUS. Will not perform aircrew duties unsupervised until a successful QUAL recheck has been accomplished.

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK			SIGNATURE	DATE
1	FLIGHT EXAMINER Carl T. Hammer Captain	14 AS/DOV			X		
2	REVIEWING OFFICER John M. Sanchez Major	14 AS/DO					
3	FINAL APPROVING OFFICER Mark O. Martin Lt Colonel	14 AS/CC					

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	John F. Doe, Capt	

AF FORM 8, MAY 85 PREVIOUS EDITION WILL BE USED Computer Generated

AF FORM 8, MAY 85 CONTINUATION SHEET

[Fig. A3.3. Continued, Example 3, Back]

EXAMINER'S REMARKS:

A. Mission Description. The sortie was flown as scheduled with air refueling on AR-107, low level on IR-75 and transition at Charleston AFB, SC. Examinee provided instruction throughout all phases of flight to included simulated emergency procedures in the traffic pattern, ILS to missed-approach, PAR, TACAN approaches and touch-and-go landings.

B. Discrepancies.

1. Ground (EPE). (Date of Q-3: 16 Dec 00)

Area 20. Boldface Emergency Procedures - U. The examinee performed Boldface out sequence during Abort procedures.

2. Flight.

Area 1. Directives and Publications - Q- debriefed. Required annotations were missing in the T.O. 1C-17A-1. Annotations corrected during debriefed.

Area 4. Safety Consciousness (Critical) - U. The flight examiner intervened during final approach to prevent an unsafe landing.

Area 16. Landings - U. Examinee held excessive final approach speed that resulted in a long landing. Landed well left of centerline with an incomplete flare resulting in a firm landing.

C. Recommended Additional Training.

1. Ground (EPE). Examinee will review all aspects of abort procedures, to included boldface, with an IP. An EPE recheck must be accomplished prior to flight evaluation.

2. Flight. Fly a minimum of two IP supervised sorties emphasizing proper landings. Flight recheck must be accomplished for Areas 4 and 16.

Figure A3.4. Recheck.

CERTIFICATE OF AIRCREW QUALIFICATION

DATE COMPLETED: 19 Mar 01

I. EXAMINEE IDENTIFICATION

NAME (Last, First, Middle Initial)	GRADE	SSAN
Doe, John F. [Fig. A3.4. Example 4, Front]	Captain	123-45-6789
ORGANIZATION AND LOCATION	**ACFT/CREW POSITION**	**ELIGIBILITY PERIOD**
14 AS, Charleston AFB, SC	C-17A/MP	N/A

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
			RQ QUAL	19 Mar 01

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED	☐ YES ☒ NO	DUE DATES
1			N/A
EXPIRATION DATE OF QUALIFICATION			DATE ADDITIONAL TRAINING COMPLETED
Aug 02			N/A

COMMENTS (If more space is needed, continue on reverse)

EXAMINER'S REMARKS:

A. Mission Description. This was a recheck QUAL evaluation. The examinee accomplished all pattern activity successfully.

B. Discrepancies. None

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK			SIGNATURE	DATE
1	FLIGHT EXAMINER Michael W. Harvey Lt Colonel	437 OG/OGV			X		
2	REVIEWING OFFICER John M. Sanchez Major	14 AS/DO					
3	FINAL APPROVING OFFICER Mark O. Martin Lt Colonel	14 AS/CC					

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	John F. Doe, Capt	

AF FORM 8, MAY 85 PREVIOUS EDITION WILL BE USED Computer Generated

Figure A3.5. Ground Recheck.

CERTIFICATE OF AIRCREW QUALIFICATION

DATE COMPLETED: 11 Apr 01

I. EXAMINEE IDENTIFICATION

NAME (Last, First, Middle Initial)	GRADE	SSAN
Doe, Jeffrey F. [Fig. A3.5. Example 5, Front]	SrA	123-45-6789
ORGANIZATION AND LOCATION	**ACFT/CREW POSITION**	**ELIGIBILITY PERIOD**
6 AS, Travis AFB, CA	C-5B/ML	Dec 00 - May 01

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
Closed Book	15 Jan 01	98	QUAL/MSN	6 Apr 01
Open Book	18 Jan 01	95	GROUND RECHECK	11 Apr 01
Boldface	18 Jan 01	Q		
EPE	5 Apr 01	1		

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED		DUE DATES
3/1		☒ YES ☐ NO	30 Jun 01
EXPIRATION DATE OF QUALIFICATION: Sep 02			DATE ADDITIONAL TRAINING COMPLETED: 9 Apr 01

COMMENTS (If more space is needed, continue on reverse)

RESTRICTIONS:

SUPERVISED STATUS. Will not perform aircrew duties unsupervised until additional training and ground recheck is complete.

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK			SIGNATURE	DATE
1	FLIGHT EXAMINER John B. Cargo MSgt	6 AS/FE			X		
2	REVIEWING OFFICER John M. Sanchez Major	14 AS/DO					
3	FINAL APPROVING OFFICER Mark O. Martin Lt Colonel	14 AS/CC					

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	Jeffrey F. Doe, SrA	

AF FORM 8, MAY 85 PREVIOUS EDITION WILL BE USED Computer Generated

AF FORM 8, MAY 85 CONTINUATION SHEET

[Fig. A3.5. Continued, Example 5, Back]

EXAMINER'S REMARKS:

A. Mission Description. The sortie was flown as a channel mission Travis - Elmendorf - Travis with 14 pallets of cargo and 26 passengers.

B. Discrepancies.

1. Ground. None.

2. Flight. Sub-Area 14. Cargo Loading - U. Failed to identify and then used a defective cargo tie-down chain. Evaluator intervened before takeoff.

C. Recommended Additional Training.

1. Ground. Will review and then demonstrate to an instructor, the markings on and the restrictions affecting the MA-7J4 tie-down chain. Ground recheck required.

2. Flight. None.

ADDITIONAL EXAMINER REMARKS: Ground recheck successfully accomplished on 11 Apr 01. No further action required.

PAUL M. GOOD, MSqt, USAF
Chief, Evaluator Loadmaster

Figure A3.6. (Added-AFMC) Instrument/Qualification Example

CERTIFICATE OF AIRCREW QUALIFICATION		DATE COMPLETED 20040103
I. EXAMINEE IDENTIFICATION		
NAME (Last, First, Middle Initial) Squirrel, Rocket J.	GRADE Maj	SSAN 222-33-4444
ORGANIZATION AND LOCATION 40 FLTS, Eglin AFB FL	ACFT/CREW POSITION HC-130P/IP	ELIGIBILITY PERIOD Aug 03-Jan 04

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
E/H Closed Book	20031221	85	INSTM/QUAL	20040102
E/H Open Book	20031220	100	INSTM/QUAL	20040103
Boldface/CAPS	20031221	Q		
EPE	20040102	I		
Instrument	20031110			

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED	☐ YES ☒ NO	DUE DATES N/A
I			
EXPIRATION DATE OF QUALIFICATION Jun 05			DATE ADDITIONAL TRAINING COMPLETED N/A

COMMENTS (If more space is needed, continue on reverse)

J Closed Book 20031005 100
J Open Book 20031015 95

MDS Qualifications: C-130E/H/H3; HC-130H/P/N; C/CC-130J; WC-130H

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK: CONCUR	CHECK: DO NOT CONCUR	CHECK: REMARKS	SIGNATURE	DATE
1	FLIGHT EXAMINER Mark A. Hammer Major	89 FTF/DOV	☐	☐	☒		20040103
2	REVIEWING OFFICER Richard Simmons Lt Col	23 TW/OGV	☒	☐	☐		20040112
3	FINAL APPROVING OFFICER Roger M. Ramjet Col	23 TW/CC	☒	☐	☐		20040125

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	Rocket J. Squirrel, Maj	

AF IMT 8, 19850501, V2 PREVIOUS EDITION WILL BE USED.

CERTIFICATE OF AIRCREW QUALIFICATION		DATE COMPLETED 20040103
I. EXAMINEE IDENTIFICATION		
NAME (Last, First, Middle Initial) Knucklehead, Iam A	GRADE Maj	SSAN 222-33-4444
ORGANIZATION AND LOCATION 15 FLTS, Wayout AFB, AK	ACFT/CREW POSITION T-38A/IP	ELIGIBILITY PERIOD Aug 03-Jan 04

II. QUALIFICATION

GROUND PHASE			FLIGHT PHASE	
EXAMINATION/CHECK	DATE	GRADE	MISSION/CHECK	DATE
Closed Book	20031221	95	INSTM/QUAL	20040103
Open Book	20031220	100		
Boldface/CAPS	20031221	Q		
EPE	20040102	I		
Instrument	20031110	98		

QUALIFICATION LEVEL		RESTRICTION (Explain in Comments)	ADDITIONAL TRAINING
QUALIFIED	UNQUALIFIED	☒ YES ☐ NO	DUE DATES 20040331
INSTM 1	QUAL/INSTR 3		
EXPIRATION DATE OF QUALIFICATION Jun 05			DATE ADDITIONAL TRAINING COMPLETED

COMMENTS (If more space is needed, continue on reverse)

RESTRICTIONS:

A. SUPERVISED STATUS until a successful QUAL recheck has been accomplished.

MDS Qualifications: T-38A/C; AT-38B

III. CERTIFICATION

	TYPED NAME AND GRADE	ORGANIZATION	CHECK: CONCUR	CHECK: DO NOT CONCUR	CHECK: REMARKS	SIGNATURE	DATE
1	FLIGHT EXAMINER Mark A. Hammer Major	89 FTF/DOV	☐	☐	☒		20040103
2	REVIEWING OFFICER Richard Simmons Lt Col	23 TW/OGV	☒	☐	☐		20040112
3	FINAL APPROVING OFFICER Roger M. Ramjet Col	23 TW/CC	☐	☐	☒		20040125

I CERTIFY that I have been briefed and understand the action being taken this date.

DATE	TYPED NAME AND GRADE OF EXAMINEE	SIGNATURE
	Rocket J. Squirrel, Maj	

AF IMT 8, 19850501, V2 PREVIOUS EDITION WILL BE USED.

Figure A3.7. (Added-AFMC) Unqualified Instructor Example

AF IMT 8 CONTINUATION SHEET

EXAMINER'S REMARKS:

A. Mission Description: This sortie was flown with the examinee in the right seat in day, IMC conditions. Instrument approaches were flown at Podunk AAF. The PAR was verbally debriefed due to a lack of qualified controllers on station. Emergency procedures and VFR patters were not flown due to ceilings and visibility below required minimums. Maj Squirrel's instrument procedures were excellent.

B. Discrepancies: None

Flight Examiner: _____
Melvin T. Peabody, Capt, USAF
89 FTF/DOV

2. Examiner's Remarks:

A. Mission Description: This sortie was completed in the local VFR pattern. Weather was not a factor. Maj Squirrel demonstrated and instructed a simulated two-engine out approach and landing. All remaining required items were completed in an outstanding manner.

B. Discrepancies: None

V2

AF IMT 8 CONTINUATION SHEET

EXAMINER'S REMARKS:

A. Mission Description: This sortie was flown with the examinee leading a two-ship recurring qualification sortie. Mission elements included a radar trail departure and 1-v-1 intercepts in R-4104. Instrument approaches and VFR patterns were flown at the local airfield. Maj Knucklehead's instrument procedures were excellent.

B. Discrepancies:
1. Ground. Area C-2, Preflight Inspection (U); Overlooked unsigned "Red X" in AFTO 781 during preflight.

2. Flight.
Area C-8, Full/Flap/Partial Flap landing (U); Shifting aimpoint and high flare, resulting in a sinking, firm and long touchdown, 2500-3000 from threshold.
Area C-9, No Flap Landing (U); Shifting aimpoint and high flare, resulting in a sinking, firm and long touchdown, 3000 from threshold.
Area C-14, System Knowledge (U): Did not know engine operating limits or flap limit airspeeds.
Area E-3, Demonstration and Performance (U): During traffic pattern stalls, Capt Knucklehead attempted to overspeed the flaps upon initial configuration. Evaluator intervention was required. During no-flap approaches, attempted to land without landing clearance. Again, evaluator intervention required.

C. Recommended Addition Training:

Ground: Accomplish two hours self study with emphasis on T-38 operating limits and aircraft forms review. Ground recheck required for area C-14.

Flight: Accomplish a minimum of one IP supervised flight emphasizing traffic pattern stalls, traffic patter procedurs, and landings both fully configured and no-flap. Flight recheck must be accomplished for areas C-8 and C-9.

Approving Officer's Remarks:
Due to the poor performance on this checkride, Capt Knucklehead will no perform IP duties in the T-38 for a period of six months from the date of his recheck. After this six month period, Capt Knucklehead will be reconsidered for entry into the T-38 IP training.

V2

Attachment 4

SAMPLE AF FORM 942

Figure A4.1. Record of Evaluation

RECORD OF EVALUATION

NAME (Last, First, Middle Initial) Doe, John F. [Fig. A4.1. Record of Evaluation]

SSN 263-53-6159

TYPE AIR-CRAFT	TYPE OF EVALUATION	DATE COMPLETED	QUALIFICATION LEVEL (UNIT)	TYPE AIR-CRAFT	TYPE OF EVALUATION	DATE COMPLETED	QUALIFICATION LEVEL (UNIT)
	ACC						
B-52H	INSTM/QUAL/MSN	22 Sep 01	1 (93BS)				
B-52H	INSTM/MSN	15 Feb 02	1 (2BS)				
B-52H	QUAL	15 Feb 02	3 (2BS)				
B-52H	RQ QUAL	19 Mar 02	1 (2BS)				
	AETC						
F-16C	INIT INSTM/QUAL	1 Apr 03	1 (310FTS)				
	USAFE						
F-16C	INIT MSN	11 Nov 03	1 (555FS)				

AF FORM 942, JUN 01 PREVIOUS EDITIONS ARE OBSOLETE COMPUTER GENERATED

Attachment 5

RECOMMENDING CHANGES TO AF PUBLICATIONS

A5.1. General . The stan/eval function is responsible for the orderly and efficient processing of recommended changes to Air Force publications at each command level. Unless different guidance is provided by the appropriate AF publication OPR, submit recommended changes and improvements to Air Force publications on AF Form 847 according to the procedures below and in AFI 11-215, Attachment 3 (covering completion of the Form). Submit recommended changes for conditions that have negative effects on operational efficiency, to correct content errors or to recommend improved procedures or processes. Do not use the AF Form 847 to call attention to typographical, printing or quality errors unless they cause misinterpretation. Such deficiencies can be remedied by direct communication with the AF publication OPR.

A5.2. Processing AF Forms 847.

A5.2.1. Submit and process all AF Forms 847 through MAJCOM channels as outlined in the MAJCOM supplement to this instruction, in accordance with routing as outlined in **Figure A6.1.** and in compliance with instructions in AFI 11-215, Attachment 3. ANG units will utilize the NAF/MAJCOM command structure with oversight responsibility. Units will submit AF Form 847s electronically to the maximum extent possible.

A5.2.2. At each level the stan/eval function will document receipt of original AF Forms 847, ensure the AF Form 847 reaches the appropriate functional OPR at that level for review, forward approved original AF Forms 847 to the next command level while informing the preceding command level of disposition (positive and negative) with comments. The advent of electronic Forms 847 may allow each level to inform all levels below (including the originator) of such disposition. The goal is to keep each command level and the originator advised of the progress and disposition of a submitted AF Form 847.

A5.2.3. The parent MAJCOM of the originator will forward the reviewed original AF Form 847 to the AF publication OPR. Once the AF publication OPR decides on disposition of the AF Form 847, the AF publication OPR will notify the submitting, parent MAJCOM as to disposition. The parent MAJCOM will then inform the lower command levels of the disposition of the original AF Form 847.

A5.2.4. The parent MAJCOM of the originator will simultaneously forward information copies of AF Forms 847 to all other MAJCOMs that utilize the subject AF publication. The other using MAJCOMs may forward comments on the information AF Form 847 suggestions to the AF publication OPR.

A5.2.5. An AF Form 847 may be disapproved by any command level reviewing the original AF Form 847. All disapproved recommendations will be returned to the submitting command level with justification annotated on the AF Form 847 stating the reason for the disapproval. MAJCOMs may address how to resubmit an AF Form 847 disapproved at a command level below the AF publication OPR in their supplement to this instruction.

A5.2.6. The movement and disposition of the original AF Form 847 will be tracked by the stan/eval function at all command levels that review the original AF Form 847. There is no requirement to track receipt or disposition of information copies of an AF Form 847.

Attachment 6

ROUTINE AF FORM 847
PUBLICATION ROUTING PROCESS
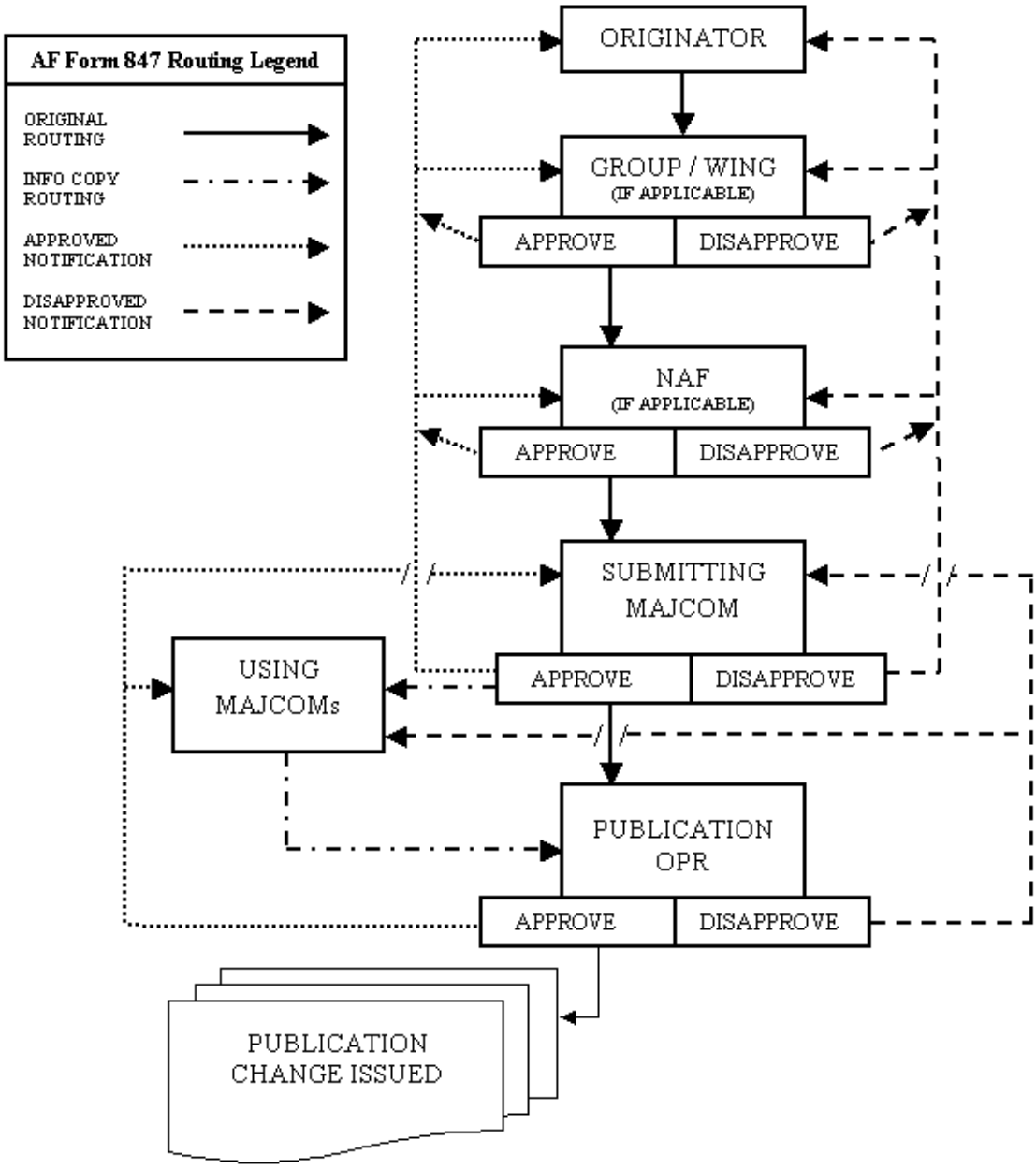
Figure A6.1. Routine AF Form 847 Publication Routing Process.